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THURSDAY, JANUARY 6, 2000

VOL. 43, NO. 28

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 Bugle News

Two arrested after Niles home invasion

by Rosemary Tirio

Niles police, acting on information and descriptions supplied by the victims of a home invasion, arrested the two offenders in the Des Plaines residence of one of them around 12:30 a.m. Dec. 30.

Wesley Blankenship, 30, of Prospect Heights, allegedly kicked in the front door of a Niles residence in the 7000 block of Main Street around 10:30 p.m. Dec. 29. He then proceeded to batter a male resident and a female visitor, who, police said, is Blankenship's former girlfriend and the sister of the second offender, David Haywood, 25, of Des Plaines.

Blankenship broke furniture and other articles in the victim's home, slashed six tires on the two automobiles belonging to the victims and threw a real estate sign through the 2 ft. by 3 ft. front window before fleeing, according to a press release issued by the Niles Police Department.

The pair were charged with home invasion by the Cook County States Attorney. Bond for each arrestee was set at \$100,000 and a Jan. 5 court date was scheduled for each.

The victims, who both received minor injuries in the melee, declined medical attention, police said.

Area school district tax levies vary

by Rosemary Tirio

While School District 64 serving residents of Niles and Park Ridge will seek a 7.9 percent increase in their share of this year's property taxes, the Niles Elementary School district is likely to get an increase of only about 2.5 percent, just about half of the 4.9 percent increase the district is requesting.

A levy represents the amount of tax money a district requests from Cook County. The actual amount received, however, depends on the tax rate determined by the Cook County Clerk.

Another significant factor is the Illinois tax cap legislation limiting levies to five percent or the rate of inflation, whichever is less. A public hearing is must be held if a school district wants to increase its levy by more than the tax cap allows.

District 64 conducted such a hearing Nov. 22, and, in the absence of any public comment on the subject, moved forward at its Dec. 15 meeting to adopt the 7.95 percent levy.

The levy is based on a 1.6 percent rate of inflation combined with tax dollars anticipated from

L'wood postpones millennium party 'til Dec. 31, 2000

by Rosemary Tirio

Taking the "road less traveled by," Lincolnwood has decided to cast its lot with the purists and put off celebrating the dawn of the new century until Dec. 31, 2000, the date when the first 2,000 years will have actually been completed.

Purists believe the new millennium will actually start in 2001. Hence, a big party is planned by Lincolnwood for next New Year's Eve, whereas Dec. 31, 1999, was regarded as just an or-

Continued on Page 46

Police believe prankster set New Year's Eve bomb

by Rosemary Tirio

Niles police are investigating an explosion that took place at 11:55 p.m. Dec. 31 in the area of Lyons and Washington streets.

A small explosive device was planted under a high tension wire electrical tower located along a row of electrical power towers in a Commonwealth Edison right of way south of Golf Road and west of Washington Street that feeds surrounding suburbs.

The explosion caused a very brief power outage and minor damage to the tower causing the metal leg to bend and charring the grass surrounding the tower. Flames from the explosion tripped the circuit breakers and causing the momentary flickering that affected some customers in Skokie.

According to Niles Police Sgt. James Zimmerman, the device was not sophisticated and appeared to be similar in nature to a class B fire works explosive with enough power to blow off a hand if it were held when detonated.

Niles Township thanks the community for food donations



The staff at Niles Township is busy sorting food for the Niles Township Food Pantry thanks to the generosity of the community. Pictured from left to right are Genevieve Esterman (Receptionist), Alisa Shevick (Social Worker), and Betty Ann Bretagna-Jordan (Pantry Supervisor).

No alcohol involved in New Year's Eve accident that injured three

by Rosemary Tirio

Three Des Plaines residents were injured, one critically, when they were struck by a car driven by a 38-year-old Park Ridge man around 8:46 p.m. Dec. 31, as they were crossing Milwaukee Avenue to enter the Lone Tree Manor, 7730 Milwaukee Avenue.

The injured included a 34-year-old woman, her 32-year-old husband and a 35-year-old male

Continued on Page 46

Christmas spirit reigns at Romano home



Just a small section of Pearl Romano's very elaborate three-tier Christmas Village appears in this photo. Pearl starts working the first week of October on the massive 9 ft. by 7 ft. display she sets up every year in the foyer of the Romano home on Greenleaf Avenue. Ice skaters actually skating, a moving train, a waterfall with real water falling are just some of the attractions of the village scene. Pearl, a great-grandmother, started her village about 50 years ago when her own children were just toddlers. Figure skaters made of lead skated on an upturned mirror surrounded by houses Pearl made out of cardboard on her first display. Those figures and some of the houses along with many other handpainted and "store-bought" structures are still included in the snow scene that delights the Romano family, friends and neighbors annually. After Pearl dismantles her Christmas village, she gets ready to start baking for her equally elaborate St. Joseph's Day table.

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KOC Essay Contest winners announced

The North American Martyrs Council 4338, Knights of Columbus, again hosted a special essay contest for students of the 7th and 8th grades for two area schools. Over 160 students submitted their essays on the subject, "Is God Out Of Date?" to the essay contest committee.

Throughout November and December, 1999, each of the essays were evaluated for content, reader appeal, correct use of English, spelling and overall neatness by 3 qualified judges. The top ten essays were then presented to qualified representatives of the Knights of Columbus for final judging and determination of the top three essays.

Contest Chairman Randy Greco proudly announces the winners to this year's essay contest for 1999. Congratulations to: 1st Place - Anne Derrig, St. Juliana School; 2nd Place - Risky Podkova, St. John Brebeuf School; 3rd Place - Rob Perkins, St. Juliana School.

The winners will be presented their savings bond and a special plaque at the Council's Awards Night, Wednesday, February 16, 1999, in St. John Brebeuf School's Flanagan Hall, 8301 N. Harlem Ave., Niles. Essay contest chairman Eandy Greco offers Questions from prospective students will be received and posted. Answers to those questions from Notre Dame employees and students will be posted as well.

Notre Dame

Virtual Open House

Notre Dame High School for Boys is sponsoring a "Virtual Open House" on January 6, from 7-9 p.m. This is believed to be the first time a high school in the Chicago area has attempted to use the Internet to conduct an Open House.

The "Virtual Open House" is a modified chat session in which prospective students and their parents will be able to direct questions to teachers, students, coaches and administrators present at Notre Dame that night by logging onto the school's website. The website is www.ndhs4boys.niles.il.us

Entrance Placement Exam

The Entrance Placement Exam for eighth graders interested in attending Notre Dame High School for Boys in the fall of 2000 will be held Saturday, January 8 at the high school in Niles. The exam begins at 8:15 a.m.

Taking the exam is the first step towards gaining admittance to Notre Dame. The high school's admissions department also takes junior high school grades, teacher recommendations and scores from other standardized tests into consideration when making a decision to accept a student for admittance to Notre Dame.

Notre Dame is located at 7655 West Dempster St. between Harlem and Milwaukee Avenues. Approximately 650 students from grades 9-12 are enrolled at the Catholic high school, which opened in 1955.

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New Walgreens opens at Pointe Plaza in Niles



Pointe Plaza, a new 335,000-square-foot shopping center by Tucker Development Corporation (TDC), recently opened its first store, a 14,000-square-foot Walgreens, on Saturday November 27, 1999. Located at the northwest corner of Touhy and Central Avenue, other anchor tenants include a 133,000 square foot Wal-Mart, 58,000 square foot Cub Foods, 97,000 square foot Babies R Us, and a 30,000 square foot Office Depot. Additional tenants include Blockbuster Video, Starbucks, Wolf Camera and Bennigan's. With remaining retail space still available, additional leases are expected to be signed soon. Grand opening is scheduled for Spring 2000.

Local insurance agent receives national award

Bill Schmidt, State Farm Insurance agent, has recently been awarded the National Multiline Sales Award.

The National Association of Life Underwriters, located in Washington, D.C., confers this award to promote and recognize excellence in client and customer representation.

The National Multiline Sales Award recognizes an agent's ability to provide clients with a wide range of insurance products from property/casualty to life and health insurance.

Only 10 percent to 15 percent of the nation's insurance agents receive one of these annual, prestigious industry awards. The NALU was founded in 1890 and represents over 100,000 professionals in life, health, property/casualty insurance and other financial services. The association is affiliated with the Chicago Association of Life Underwriters.

The Irish and How They Got That Way

Cheer up your January calendar with a trip to see The Irish and How They Got That Way on Wednesday, January 12. You'll thoroughly enjoy this new musical written by Frank McCourt, the author of Angela's Ashes. It's an acclaimed, humorous and irreverent history of the Irish in America celebrating the lure and the lore of the Irish through song, dance and storytelling. Before the show we'll enjoy lunch at Bistrot Zinc with soup, a choice of three entrees Quiche of the Day, Croque Monsieur (grilled french ham and gruyere sandwich) or a ham and gruyere cheese or chicken and mushroom crepe. A fruit tart will round off our meal. The bus leaves at 11:30 a.m. and will return at 4:30 p.m. The cost is \$59 for residents and \$65 for non-residents. Register at the Prairie View Community Center, 6834 Dempster. The ID# is 3421-1.

Thank you The Bugle!

Whoever wrote the front page on this week's paper has done more for the older generation than anything we have heard or read for years.

Thank you. Thank you for all, so called, older generations here in Morton Grove & Niles. Thank you!

Editor's Note:
The article the reader is referring to was on the front page of the December 30, 1999 edition. Kudos to Bob Besser.

USE THE BUGLE

Seat belt use and child restraint

During the month of November, the Niles Police Department completed the first of four traffic safety campaigns were funded from a grant from the Illinois Department of Transportation. The first step was to do a study to determine seat belt usage in the Niles Area. Officers monitored traffic at key intersections over 2 days. The officers observed 4215 drivers and front seat passengers and found only 2625 (62%) of the people were wearing their seat belts.

The second step of the campaign was a two week enforcement period in which officers were placed on overtime patrol to do traffic enforcement concentrating on speeding, seat belt use and impaired drivers. The enforcement officers stopped 119 vehicles. There were 3 people arrested for driving under the influence of alcohol, 2 arrested for driving with suspended driver's licenses, and 2 people arrested for outstanding warrants. There were 44 citations issued for speeding, 32 for not wearing seat belts, and 57 for other traffic violations.

During the enforcement period all Niles officers were asked to concentrate their traffic enforcement efforts on the focus points of speeding, seat belt use and impaired drivers. Officers in the course of their normal patrol duties arrested 11 people for driving under the influence of alcohol and issued 156 citations for speeding and 17 citations for drivers not wearing seat belts.

48-year Niles resident Charles Kuntner dies at age 86

A memorial service for Charles J. Kuntner, a 48-year resident of Niles who died Dec. 30, will be held at 1 p.m. Saturday, Jan. 8.

Mr. Kuntner was married to his beloved wife Audrey for 56 years. He was parts manager for Gateway Chevrolet in Chicago for 35 years. For 21 years, Mr. Kuntner was a faithful member of the Niles Senior Center where he played cards every week.

Mr. Kuntner's other survivors include two daughters, a sister, two grandchildren and a great-grandchild.

Niles Historical Society

Celebrating the Twelfth Day of Christmas with an Open House has become an annual event with the Niles Historical Society and early in 2000 we will present a great musical program to continue the tradition. The Canterbury Carollers, in period dress, will entertain us with songs of yesteryear, holiday music and sing-along on Sunday, January 9 at 2 p.m.

All programs are open to the public and suited for the entire family. Come early (doors open at 1 p.m.), tour the Museum, we have three floors of many new displays and exhibits, see history, socialize and relax. Following the fun program, special refreshments will be served. Admission is free but donations are welcome.

The Niles Historical Museum, 8970 Milwaukee Avenue is open every Wednesday and Friday 10:30 a.m.-3 p.m., other times by appointment only. Call (847) 390-0160 for more information. We look forward to seeing you.

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MG previews for trips in 2000

The Prairie View Travel Club is planning two great trips in 2000 and there are two dates to put on your calendar to learn more about these trips. January 18 at 10 a.m. and January 24 at 12:30 p.m. The trip to be previewed on January 18 is to Vienna, Prague and Budapest departing for nine days on May 18. Mayflower tours will present all the exciting facts of this intriguing adventure, to Hungary, Slovakia, the Czech Republic and Austria.

CJE Support Groups

Council for Jewish Elderly (CJE) is offering the following support groups in the month of January in Skokie and Lincolnwood. Fees vary according to the program and individual circumstances. Some groups may be partially covered by Medicare and supplemental insurance.

Monday, January 10, 17, 24 and 31 1-2:30 p.m. Support group: Coffee and Conversation: a weekly group for Holocaust survivors meets at the Holocaust Memorial Foundation of Illinois, 4255 W. Main, Skokie. The group is free, sponsored by Council for Jewish Elderly and Jewish Family and Community Services. To register, call Ann Hartman Luban at (773) 508-1000.

Monday, January 10, 17, 24 and 31, 3-4 p.m. Support group:

Holy Cross Placement Test

Holy Cross High School, 3000 N. 80th Ave., River Grove, will administer the Placement Test for the Class of 2004 on January 8, 2000 at 8 a.m. Students who are taking the test are invited to a hot breakfast that will be served at 7:15 a.m. Testing will start promptly at 8 p.m. Students should arrive no later than 7:45 a.m., bring \$20 to cover registration for the test, know their social security number, and have two number #2 pencils.

Jeremy T. Bronowicki

Army Pvt. Jeremy T. Bronowicki has graduated from his food service specialist advanced individual training course at Fort Lee, Petersburg, Va. Bronowicki is the son of Christine Bronowicki of Glenview, Ill. He is a 1995 graduate of Glenbrook South High School, Glenview.

Taste the World Mardi-Gras



Morton Grove Foundation's "Taste 2000" Chairman Terry Le-Beau (right) presents a check for \$1,500 to a representative of Glenkirk to be used to make repairs to a residential home for individuals with developmental disabilities in Morton Grove.

The Morton Grove Foundation has announced its beneficiaries for 2000. Annually, the Foundation funds organizations dedicated to promoting the well-being of the Morton Grove Community and surrounding areas. The purpose of the Foundation is to provide resources to benefit the welfare, education, environment, and safety of area residents. This year the Foundation will be funding eight groups in anticipation of raising nearly \$30,000 at the annual "Taste 2000-Mardi Gras." The following organizations will be funded: First Step Foundation for a voice activated computer to aid quadriplegics; Glenkirk Foundation to make renovations to a bathroom in a group home in Morton Grove; Association of

Horizon to help with their summer camp for disabled adults; Maine-Niles Special Recreation Association for the start up of an adaptive sports program; Orchard Village to support a residential group home in Morton Grove; Maryville Academy to assist abused and neglected children; St. Martha School for computers for classroom instruction and Turning Point to provide hot meals for the chronically ill throughout the year. The Foundation will fund other groups and also is in the process of establishing a perpetual endowment. The Morton Grove Foundation and the First National Bank of Morton Grove will be working together to sponsor the "Taste 2000-Mardi Gras" on Thursday, March 2, 2000 from 5:30-9 p.m. The event will be held at the Chateau Ritz Banquet Facility, 9100 Milwaukee in Niles. The Ritz and local restaurants donate their food and services for this fundraiser.

It is from ticket sales, raffles, and the silent auction that a majority of funds are raised and donated to charities. Since 1988 the Morton Grove Foundation has distributed more than \$75,000 to local not-for-profit organizations. The Foundation is all volunteer, and typically 90% or more of funds generated are passed on to beneficiaries. Complete details and tickets for the event are available by calling the First National Bank of Morton Grove at 847-965-4400 Ext. 245.

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Church & Temple News

SJB School News



Left to Right: Danny Zajac, Stephanie Rescobar and Ashley Joy.

Students at St. John Brebeuf School celebrated Advent with various activities to remind them of the waiting time before the celebration of Jesus' birthday on December 25.

All of our classrooms have received a puzzle background and a set of puzzle pieces. These pieces will be placed on this background when a reflection is read to remind us of Jesus' continual love for us.

A different activity was practiced each day and pieces of the puzzle were added until the Na-

St. Martha's to present 'Forever Plaid'

"Forever Plaid" - a musical comedy set to the "100-year" beat of the 1950's is being presented at St. Martha's Church, 8523 Georgiana Ave., Morton Grove on Friday, February 11, 2000. The professional cast is from the same play currently at the Royal George Theatre. Doors open at 7 p.m. Performance at 8 p.m. Open seating. Cash bar available. \$40 per person in advance. \$50 at the door. For information or tickets, call 847-965-8062.

Knights Nightly News & Views

A number of special guests representing various life organizations will join Respect Life chairman Andy Beierwaltes as he hosts the - Respect Life Night, at St. John Brebeuf School's Flanagan Hall, 8301 N. Harlem Ave., Niles, on Tuesday, January 11, 2000. This special program is jointly sponsored by North American Martyrs, Knights of Columbus and the St. John Brebeuf Holy Name & Catholic Women's Club. The meeting will start at 7:30 p.m. with many special guests and some surprises. Please plan to attend this very special evening.

DCGS appeals for safe neighborhoods ACT

Maryville Academy Director Father John Smyth, joined by DCGS Director Jess McDonald and the father of a young man killed by gunshot, Tom Vanden Berk, thanked State Senators David Sullivan (DesPlaines), Thomas Walsh, Christine Radogno, and Kirk Dillard (Hinsdale) for their support of the Safe Neighborhoods ACT. The group urged other senators to join Governor George Ryan in his efforts to gain the re-enactment of the original Safe Neighborhoods ACT.

McDonald gave examples of 11 DCGS wards killed in Chicago during the last year due to gunfire. Vanden Berk, the CEO of Ullrich Children's Home - a child welfare agency that serves DCGS wards and who also lives in Highland Park, recalled his own personal tragedy of losing a son who was an innocent victim of a gang-related shooting.

"Retreating from the Safe Neighborhoods ACT would be a major setback for child protection," McDonald said. "We know that guns are accessible to youths and guns are a temptation to them. We must demonstrate the seriousness of unlawful gun possession by showing that there are undesirable consequences. We don't want our children to be victims or perpetrators of a gun crime."

Jewish Genealogical Society of IL

The Jewish Genealogical Society of Illinois will present its semi-annual Beginner's Workshop on Sunday, January 16, 2000, 2 p.m., at the Skokie Public Library, 2912 West Oakton Street, Skokie. The program, led by Ms. Judith Frazin, gives a very practical and informative outline of how to conduct genealogical research. Valuable resource material will be available.

Genealogical reference materials will be available from 1 p.m.

This program, as are all our programs, is open to the public at no charge. All Are Welcome. For more information, call Belle Holman at 847-679-1995 or 312-666-0100.

KOC Respect Life Night

The St. John Brebeuf Holy Name & Catholic Women's Club along with North American Martyrs, Knights of Columbus will be hosting a special "Respect Life" night on Tuesday, January 11, 2000, at St. John Brebeuf School's Flanagan Hall, 8301 N. Harlem Ave., Niles.

This special program will start at 7:30 p.m. with special guests from the Women's Center and Annie Scheidler, counselor to young people, speaking about their efforts to support the Respect Life program. A special video highlighting the Women's Center's assistance to women throughout the Chicago area will also be shown.

All members of the community are invited to attend this very special evening.

(For more information and/or clarification - contact Bob Galas at 847-965-0920.)

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Church & Temple News

Theology of Park Ridge announces 2000 series

Share your hopes with us. Share your faith with us. Share the following issues, insights and ideas with renowned authors, teachers and activists.

January 12: Rev. John Cusick, Sr. Minister of Park Ridge Community Church: "Three Points and a Poem: Current Trends in American Preaching"

January 26: Dr. Quentin Young, Chrmn, Health & Medicine Policy Research Group: "Ethical & Moral Issues in Corporated Health Systems"

February 9: Camilla Burns, S.M.D.E.N., Ph.D.D., of Institute of Pastoral Studies, Loyola University, Chgo.: "Lectio Divina (Sacred Reading): New Interest in An Honored Method of Prayer"

February 23: Marilyn Price, Jewish Storyteller & Educator: "Sixth Millennium of Judaism/Bridging the Gap"

March 1: Rev. Richard N. Fragoneri, Ph.D., Assoc. Prof. of Liturgy & Preaching, Catholic Theological Union: "As the Morning Star Dawns: Lenten Images of Christ"

March 22: Dr. Paris Donchoo, Sr. Minister of Park Ridge Community Church: "Three Points and a Poem: Current Trends in American Preaching"

These six Wednesday morning sessions will meet from 9:15 to 11:15 a.m., at St. Luke's Lutheran Church, Prospect and Cedar Streets in Park Ridge. Men and women are invited. Free nursery is available for children of all ages.

To enroll in the entire series, send a check for \$25 (payable to Theology of Park Ridge), with name, address, and phone number to Mary Lou Murphy, 5813 N. Nicolet, Chicago, IL 60631 (Phone: 773-774-4421). It is \$5 for a single session.

Want you share your faith with us?

St. Luke's installs new officers and council members

This Sunday, Jan. 9th, 2000 the newly elected officers and members of the Church Council of St. Luke's Christian Community Church will be formally installed by the Rev. Raymond W. Nyquist, pastor, during the worship service at 11 a.m. The new President will be Carson Gallagher; Harry Ketter, Vice-President; Joanne Eller, Secretary; Frank Mitchell, Stewardship Chair; Clyde Wells, Treasurer; Carol Metler, Member-at-Large; Laura Daidone, Christian Education Chair; Elaine Broad, Membership Chair; and Georgene Gallagher, Missions Chair.

These members continuing to serve on the Council are: Doris Unrath, Treasurer; Marilyn Fleck, Financial Secretary; Kathy Walsh, Worship Chair; and Mildred Pierremont, President of the Women's Guild.

The church is located at 9233 Shermer Road, Morton Grove. It has been serving Morton Grove and the surrounding community since 1957. Everyone is invited to join the celebration of new leadership.

READ THE BUGLE

NTJC Calendar of Events

Join us and participate in our Daily Minyan Monday-Thursday 7 p.m., 6 p.m. Saturday-Sunday, Friday, January 7th Hasidic Service 7 p.m.

Diner and Seder Spend a Shabbat with your friends and children. Only \$10 for dinner. For information, 675-4141 or Sara Cohn 673-6355.

Sunday, January 22nd Shabbat & Junior Congregation, 10 a.m. Tot Shabbat 11 a.m. Bring your pre-schoolers to a special service.

Friday, January 28th, 8 p.m. Erev Shabbat Service.

Saturday, January 29th, 10 a.m. Shabbat Morning Service and Junior Congregation.

On Sunday, March 19th, Aaron Freeman will be presenting a benefit performance at Ezra-Habonim, the Niles Township Jewish Congregation. So mark your calendar and reserve the date.

Friday, January 14th PM Erev Shabbat Service.

Saturday, January 15th Shabbat Morning Services and Junior Congregation 10 a.m.

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Community Calendar

Don't Just Sit There at Morton Grove Library

Award winning singer, songwriter, keyboardist, Rick Kelley's original one-man, interactive musical, *Don't Just Sit There*, will be presented at the Morton Grove Public Library on Saturday, January 15, at 2 p.m., in the Baxter Room.

Don't Just Sit There is a positive vehicle designed to entertain, educate and amuse audiences of all ages. It was awarded the NACA 1998 Family/Children's Program of the Year. Kelley's clever use of group dynamics motivates the audience to become part of the on-stage activity, emphasizing interaction between

parents and children. This program is free and open to the public. Seating is limited! 160 tickets will be available at the Children's Desk one week before the performance, beginning on Saturday, January 8th.

Note: Doors will open at 1:45 on the day of performance. At 1:55 unclaimed seats will be given to the general public on a first-come, first-served basis.

Children under the age of eight must be accompanied by an adult. For more information, or for mobility and communication access assistance, please call 847-965-4230, TDD 965-4236.

Local Holiday Basketball Tournament

Past Grand Knight Ken Lee, along with Brother Knight Dan Kosiba of the North American Martyrs Council 4338, Knights of Columbus, are again coordinating the Annual Holiday Basketball Tournament at St. John Brebeuf Church, 8301 N. Harlem Ave., Niles.

This year's tournament, sponsored by council 4338 for the 34th year, offers over 80 teams

from area schools to participate for championship trophies in the 4th, 5th, 6th grade levels. Ken & Dan invite area residents to attend these exciting games in St. John's gym each weekend throughout January.

All Brother Knights are invited to show their support for the competition by attending the games. For more information, contact Ken at 847-967-6234.

The Literary Group of Park Ridge

The Literary Group of the Park Ridge Alumnae Club will meet for dessert and book reviews Friday, Jan. 14, 2000 at Maine Township Hall, 1700 Ballard Rd., Park Ridge. Dessert will be served at 1 p.m. followed by "Do it Yourself Book Reviews." Members will give a brief review of a book.

Guests are welcome. A guest fee is required. For information please call 847-692-2385.

JCC to present dance concert

The Mayer Kaplan JCC's dance company Legs in Motion will present its Annual Dance Concert "Dream." The dance company consists of boys and girls of all ages. Performance dates are Saturday, January 9 at 8 p.m., and Sunday, January 9 at 3 p.m. Tickets are \$6 at the door. The performance will be held at the Mayer Kaplan JCC, 5050 W. Church, Skokie. For more information call 847-675-2200, ext. 264.

Lincolnwood Town Center events

Lincolnwood Town Center is pleased to present the following events during the month of January:

Find what you're craving at Significant Savings at our Sidewalk Sale taking place Friday, January 7 through Sunday, January 9 during all mall hours. Find snugly warm sweaters, comfortable shoes, easy-to-wear

The Twentieth Century Club of Park Ridge

The Twentieth Century Club of Park Ridge will conduct a general meeting at 1 p.m., Tuesday, January 18, 2000, at the Park Ridge Presbyterian Church, Elphinstone and Crescent Avenues. Ms. Gwen Parlan, ISD, from Plunkett Home Furnishings, Northbrook, will speak on the newest and latest trends in home furnishings.

This meeting recognizes Junior Guest Day. The Chairman for the meeting are Faye Reeder of the Art Department, Marge Romano House, and Adeline Novinski, Social.

and much more! Beginning Friday, January 14 and lasting throughout the weekend, browse the mall concourse for unique finds at a multicultural arts & crafts show. The show will feature a special exhibit in honor of Martin Luther King Jr.'s birthday!

Sports fanatics can find the baseball card or autographed memorabilia they may be searching for at the Sports Card & Memorabilia Show taking place Friday, January 21 through Sunday, January 23. Don't miss the fun!

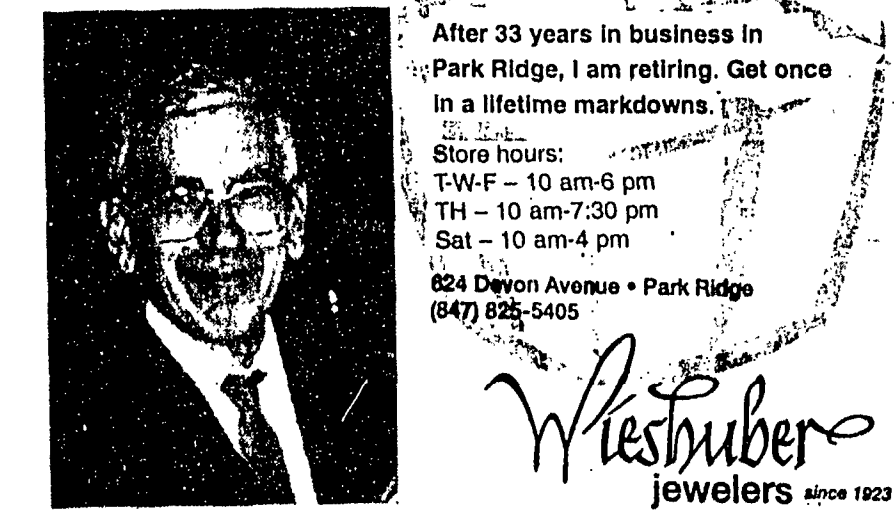
On Sunday, January 30 Sunburst Pageants will bring their Model Search Baby & Beauty Pageants to the Lincolnwood Town Center. Registration begins at noon and the pageant begins at 1 p.m. Call (904) 992-8956 for more information.

HEALTH

Thur., Jan. 20
Crohn's and Colitis
Chicago's Carol Fisher Chapter of The Crohn's and Colitis Foundation of America, a support group for those who want support or information about

Retirement Sale

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Community Calendar

HEALTH

Continued from Page 8
 Crohn's Disease or Ulcerative Colitis, meets on the 3rd Thursday of each month at 7 p.m. in Room 1041A, 10th Floor, Lutheran General Hospital, 1775 Dempster St., Park Ridge, Ill. The next meeting will be held on January 20, 2000. For information about the support group call (847) 560-3456. For information about CCFCA call (847) 827-0404. Visit our web site at www.ccfca.org.

LECTURE

Fri., Jan. 14
Chicago Art Lecture
 Alice Flax Yelen, assistant to the director, New Orleans Museum of Art, will conduct a lecture entitled, "Outsider and Folk Art from Chicago Collections and Beyond." In conjunction with the opening of Terra Museum of American Art's latest exhibition, Outsider and Folk Art from Chicago Collections, on Friday, January 14, at 5:30 p.m., at Terra Museum, 664 N. Michigan Ave., Chicago. Yelen

will discuss who self-taught artists are, the range of their artistic styles, and how the imagery of self-taught artists reflects both their individual vision as well as the culture and environment in which they live. Cost to attend the lecture is \$5 for members and educators, \$7 for non-members, and free to all students with a student identification card. For more information, call the Education Department at Terra Museum of American Art at (312) 654-2255. Terra Museum and bookstore are open six days a week: Tuesday, 10 a.m. - 8 p.m.; Wednesday to

Saturday, 10 a.m. - 6 p.m.; and Sunday, 12noon to 5 p.m. The museum is closed on Mondays. Admission for Outsider and Folk Art. The Chicago Collections is \$7 for adults and \$3.50 for seniors. Admission is free to the public on Tuesday and the first Sunday of every month, and at all times to teachers, students, U.S. veterans and children under 12.


Used Book Sale to be held

The Annual Mid-Winter Used Book Sale and Paperback Clearance Sale, sponsored by Friends of the Mt. Prospect Public Library, will be Saturday and Sunday, January 15-16, at the Library, 10 S. Emerson (Central Rd. and Route 83). A Preview Sale for Friends Members Only is Friday, January 14. Proceeds from the sale benefit the Library.

SINGLES

Tuesday, January 11
 North Shore Jewish Singles 50+
 7:30 p.m. Bridge, \$4 Advanced

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Saturday, January 15
 North Shore Jewish Singles 50+
 7:30 p.m. Dinner/Dancing at Doubletree on Touhy. Reservation call by January 12 (847) 679-9272

Once again, donations of used material have been generous. They include hard and soft bound books of fiction, non-fiction in mystery, biography, romance, cook books and how-to volumes. A good selection of reading matter for children and young adults is also available. Sale hours are 9 a.m. - 4:30 p.m.; Saturday, Jan. 15, and Noon - 4:30 p.m. Sunday, Jan. 16. Admission is free. The Members Only Preview Sale is 6:30 - 9:30 p.m. Friday, Jan. 14. Renewals and new memberships will be accepted during all sale hours. Proceeds from all sales benefit the Library. The library also accepts used book donations during regular business hours. For more information, please call the Mt. Prospect Public Library at (847) 253-5675.

Youth America Grand Prix to be held

Organized by former Bolshoi Ballet dancers Larisa and Genadi Savoliev, Youth America Grand Prix (YAGP) is the newest and the most exciting student ballet and contemporary dance competition of its kind happening in America. Youth America Grand Prix is the first in the U.S. to offer its participants \$50,000 in scholarships to the top dance schools in the country, prestigious prizes and cash awards for teachers and students, as well as a chance to study with and be seen by the most respected leaders in the ballet and contemporary dance world. The competition will take place at Chicago's North Shore Center for the Performing Arts on January 15th and 16th, 2000, with a series of dance workshops conducted in Long Beach, CA; Boston, MA; Boca Raton, FL; and Washington, D.C. The YAGP Grand Finale is scheduled for April 7-9, 2000 in New York City. For registration and additional information, call 201-592-0584.

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Community Calendar

St. John Brebeuf's Battle of the Books Team

The Niles Public Library held their annual Battle of the Books competition during November and December. Team members chose to read certain books from a list of sixty Niles Public Library Battle books. They then competed against Apollo, Culver, Nelson, Our Lady of Ransom, Mark Twain and Washington in weekly meets at the NPL. St. John Brebeuf's team tied for second place. They will be honored at the NPL's award ceremony on Wednesday, January 12, 2000. St. John Brebeuf 1999/2000

Free business tax seminar to help you get started

You've finally taken the plunge and decided to start your own business, or are seriously considering doing so. While you may be an expert in your line of work, how much do you know about taxes and which forms to file? The good news is that help is on the way. The Internal Revenue Service and the Small Business Administration are sponsoring several Small Business Workshops. Topics will include Small Business Administration programs, state of Illinois sales and use taxes, federal taxes, pension plans for the small business and state of Illinois employment taxes. The next workshop will be held Wednesday, January 12, 2000 from 8:30 a.m. to 1:30 p.m. at the Small Business Administration, 500 West Madison, suite 502 in Chicago. Taking public transportation is strongly recommended. Pre-registration is not required. If you need additional information, contact Morgan Wise at (312) 886-7802 or (312) 886-1572.

Surviving the loss of a spouse

The six-week support group helps individuals who have lost their spouse within the last 18 months. Topics discussed will include coping with the loss and change, becoming a whole single person and building relationships. "Surviving the Loss of a Spouse" will be held on Thursday evenings, 7 to 8:30 p.m., January 20 to February 24, at the Goldie Bachmann Lufig Building, Jewish Family and Community Service, Niles Township District, 5150 Golf Road, Skokie.

NTSW children's benefit

NTSW (Niles Township Sheltered Workshop), a not-for-profit agency providing services to people with disabilities and the elderly, invites you to "Young at Heart", its winter benefit at the Chicago Children's Museum at Navy Pier on Saturday, January 22, 6:30 p.m. to 10:30 p.m. This is one of the only events held at the museum for guests of all ages: families, singles, young and old. Guests will enjoy exclusive use of the museum and its interactive exhibits, including the Dinosaur Expedition, Musical Slide, and the kid-size news room. Other activities include a raffle, silent auction for kids and adults, kids' karaoke and dancing to the tunes of a disc jockey. Complimentary hors d'oeuvres, beer, wine and soft drinks will be served. For almost 30 years, NTSW has provided opportunities for individuals with disabilities and the frail elderly to maintain their independence while remaining in- and contributing to their community. Proceeds will benefit agency programming. Tickets are \$35 for adults (\$45 at the door), \$20 for children (\$25 at the door). Children under 5 enjoy free admission. Please call Eilyn at 847-679-5610 for tickets.

team members are: Fourth Grade: Stephanie Rescobar, Macart Varella, Tim Casey, Keith Barasak, Erin Jones, Jerome Palliser, Alexandra Vroustouris, Jim Zaremski, Michael Casey, Alina Barnas, Nancy Geden. Fifth Grade: Aimee Nickerson, Steven Yasell, Jerry Bishop, Julie Johann, Andy Bishop, Azadeh Shemirani, Raymond Sietzek. Sixth Grade: Barbic Galassi, Kevin Bohn, Jonathan Ng, Catherine Casey, Peter Vroustouris, John Johann.

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Administration are sponsoring several Small Business Workshops. Topics will include Small Business Administration programs, state of Illinois sales and use taxes, federal taxes, pension plans for the small business and state of Illinois employment taxes. The next workshop will be held Wednesday, January 12, 2000 from 8:30 a.m. to 1:30 p.m. at the Small Business Administration, 500 West Madison, suite 502 in Chicago. Taking public transportation is strongly recommended. Pre-registration is not required. If you need additional information, contact Morgan Wise at (312) 886-7802 or (312) 886-1572.

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Arts Concert to feature Sumi Jo

As part of Discover North- eastern: Celebration of the Arts, a nine-month arts extravaganza marking the opening of North- eastern Illinois University's (NEIU) new Fine Arts Center, the university presents the ac- claimed opera singer Sumi Jo on Friday, January 21, at 8 p.m.

In addition to the concert, "An Evening with Sumi Jo (a post concert benefit) will be held, with proceeds supporting the NEIU Foundation's fine arts ini- tiative.

General admission to the con- cert is \$35. Benefit tickets are \$65 and include concert admis- sion and post-concert reception. For tickets and information on the entire broadcast concert se- ries, the public can call the NEIU box office at 773-794- ARTS (2787).

NEIU is located at 5500 North St. Louis Avenue in Chi- cago (near Bryn Mawr and Cen- tral Park). Free parking is avail- able in parking lot F (enter from Central Park).

Chicago Bar Association brings Revue to Oakton stage

Popular songs and current events will take on new meaning when the Chicago Bar Association brings its 76th annual "Christmas Spirits" revue to Oakton Community College on Sat- urday, January 29.

The fun begins at 8:30 p.m. in the Mainstage Auditorium at Oakton's Des Plaines campus, 1600 East Golf Road. This year's original production, Virtual Legality, features some of Chicago's best legal minds spoofing

such local and national news items as the Y2K crisis, Com- monwealth Edison, Sammy Sosa, Mayor Daley, the Rosemont Cas- ino, the Chicago Shakespeare Theatre, Cows on Parade, Bill and Hillary Clinton and George W. Bush. Accompanied by jazz pianist Larry Novak, the lawyers- cum-entertainers wow their audi- ence each year with cutting-edge lyrics and high-energy dancing and singing.

This event is hosted by Oak- ton's Educational Foundation. Proceeds benefit the Charles N. Goodnow Chicago Bar Associa- tion Scholarship, and special pro- grams and equipment purchases at Oakton. Tickets are \$45 and in- clude a reception following the show, where attendees can enjoy refreshments while mingling with the cast.

Tickets sell quickly for this popular event. Call the Office of College Development at (847) 635-1893 to purchase yours.

Chicago Playworks presents Rip Van Winkle

What if you went to sleep to- night and woke up 20 years from now?

Chicago Playworks for Fam- ilies and Young Audiences pre- sents the second production of its 1999-2000 season - a fresh ad- aptation of the early American story *Rip Van Winkle*, adapted by Frederick Gaines from the story of Washington Irving. *Rip Van Winkle* plays January 15-March 11, at DePaul University's Merle Reskin Theatre, 60 E. Balbo Drive, Chicago.

The play is directed by John Jenkins with music direction by Mark Elliott and features scenic design by Brandt Benkert, cost- ume design by Tara Shucart, lighting design by John Culbert, and sound design by Ray Nardelli and Cecil Averett. To purchase tickets, call the Box Office at (312) 922-1999.

Performances on Tuesday, Chamber Music at North Park presents the Stockholm-based Rilke Ensemble in its first con- cert of the new millennium on Friday, January 28. This innova- tive and popular musical group is comprised of twelve singers, who perform without accompa- niment as a "vocal symphony."

The Rilke Ensemble was found- ed in 1980 as a forum to explore the many dimensions of choral song; its members - six men and six women - are professional vo- calists as well as teachers of singing. This unique a cappella choir will offer an all-

Rilke Ensemble to make local debut

Scandinavia program, with con- cert commentary by Gunnar Eriksson, the ensemble's founder and leader. Concert time is 7:30 p.m. in the Anderson Chapel on the North Park University cam- pus, 3225 West Foster Avenue.

General admission for the January 28 concert is \$10; \$6 for seniors, the disabled, and non- North Park students; and \$2 for North Park students with ID. Seating is unreserved. Free park- ing is available at the southeast corner of Foster and Kedzie ave- nues. For more information call (773) 244-5630.

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Celebrate Super Bowl 2000 at Navy Pier

Experience the excitement of Super Bowl 2000 in front of a 35' screen while supporting the de- velopmentally challenged of Lit- tle City Foundation on Sunday, January 30 beginning at 3:30 p.m. at the Grand Ballroom of Navy Pier. Tickets are \$150 per person and include continuous food and drink throughout the game. Over 500 guests are expected to attend, making it one of the largest Mil- lennium Super Bowl Parties in Chicago.

Hosted by the Chicago Bulls' *Lavaballs*, this 17th annual event is perfect for the entire family. Radio personality Steve Oken will serve as Master of Ceremo- nies. A silent auction and special half-time live auction will take place, featuring various sports memorabilia. And, a variety of hotel stays, theatre tickets and dinners at fine area restaurants will be part of an exciting raffle. Families are encouraged to at- tend, with children's activities in- cluding pinball games and a special appearance by *Buckets the Clown*.

Tables of ten are available for \$1,500. Guests may also take part in Little City's Touchdown Spe- cial and receive a \$500 discount when purchasing three tables. Sponsorship opportunities are also available.

Little City Foundation, based in Palatine, works to improve the quality of life for children and adults with mental retardation, autism, Down Syndrome, cere- bral palsy and other developmental challenges. Programs and ser- vices provided by Little City include housing, employment, home-based support, service co- ordination, foster care, media and studio arts, and advocacy.

Past events have been sell-out so reserve your tickets early! For tickets or more information on Little City Foundation's Mil- lennium Super Bowl Party, contact Phyllis Shipbaugh at (847) 221-7807.

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Dining / Entertainment

Pediatric Cancer Kids benefit from Dinner Dance

Phones are ringing. Bows are being tied. Raffle prizes and auction items are flowing in. The volunteers at Bear Necessities Pediatric Cancer Foundation are working out of both offices and setting the stage for their seventh annual "Thank Heaven for Little Bears" dinner dance. Since Bear Necessities was formed several years ago, their annual dinner dance has become one of the most popular fund raisers in all of Chicago.

Bear Necessities was required to move its festive evening to larger quarters at the Palmer House Hilton, Grand Ballroom. The dinner dance will be held on Saturday, February 12, 2000. Last year this "top ten" affair drew 500 people and grossed \$275,000. This year the dinner dance committee expects 600+ guests and hopes to reach in excess of \$300,000 for the evening. The fun packed evening will include live auction, raffle, dinner, dancing, open bar and celebrities. A dedicated individual and a corporate supporter will be recognized with the cherished "Hope Award".

For more information about tickets and details call (847) 952-9164; website, bear necessities; e-mail, bearhg@aol.com.



Some of the Bear Necessities dinner dance volunteers shown are (L to R) Top Row: Tina Huspe, Jane Herrick, Jill Walsh, Raechel Sowa, Kathy Wrobel. Bottom Row: Pat Eldridge, Carlene Travis-Ignoffo, Kathleen Casey.

Lifeline Theatre Mainstage presents The Two Towers

The Two Towers is Book 2 of The Lord of the Rings, the greatest epic fantasy ever written. The Dark Lord created a Ring of incredible power. Frodo and Sam, lowly hob bits, must destroy the Ring by casting it back into the fire from whence it came. They must journey to the Dark Kingdom where evil Sauron in his great tower is supreme. Frodo's companion, including Gandalf from the council of Wizards, are caught in the strategy of the traitor Saruman, whose fortress must be overcome.

The Two Towers was written by J.R.R. Tolkien, adapted by James Sic & Karen Tarjan, and directed by Ned Mochel. Previews are Saturday, January 22 at 8 p.m.; Sunday, January 23 at 3:30 p.m.; Tuesday, January 25 at 7:30 p.m. Tickets are \$10. The regular schedule is January 28 - May 7. Fridays at 8 p.m., Saturdays at 8 p.m., and Sunday at 3:30 p.m. Ticket prices are \$18.50 and student/seniors are \$15. Day of show rush tickets are \$10 (starting 12 hour prior to show time). Group tickets are \$12. For information call (773) 761-4477.

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This special section produced and edited by The Bugle Newspapers, Niles, IL • Thursday, January 6, 2000

HR People Talk Politics

by Dolores Natgehi
Director
CEB HR & Recruiting Group

Three weeks ago in the Bugle Newspapers we posed questions that were given to us by various Human Resource personnel. I came in contact with as the director of the CEB. I in turn went directly to the CEB membership for answers. Their answers were extremely enlightening.

The question that produced heated discussion from almost every human resource person that I spoke to was our very first question on our list of eight.

1. WILL OFFICE POLITICS EVER END?

The variety of responses never seemed to end. All spoke passionately about this hot issue. Remember we were not discussing benefits, employee assistance programs, or employment law, but a subject that touches people's emotions and as human resource representatives said a matter of respect.

One HR person put it very bluntly, when asked this question, "Will the sun ever stop rising?" I think we all know that answer! Other HR managers said

Wells Lamont Industry Group acquires Jomac Inc.

Wells Lamont Industry Group (WLIIG), a division of Wells Lamont Corp., an international leader in the manufacture of protective gloves, announces its acquisition of the Jomac Inc. glove and protective clothing division. Jomac Products and Jomac Canada.

The combined resources of Wells Lamont Industry Group and Jomac's protective glove and clothing divisions provide our customers with greater value. This value will be immediately realized by our ability to offer an expanded line, including heat resistant gloves and protective clothing," said Wells Lamont Corporate President and CEO Philippe Miller. "And with its Canadian division, Jomac provides WLIIG with additional potential for North American market growth."

With the Jomac acquisition, WLIIG increases its competitive posture, becoming a greater force in the industrial glove market. At present, Wells Lamont has manufacturing facilities worldwide, including plants in the United States, Mexico, Canada, Africa, Asia, Europe, Eastern Europe, North America and the Far East. The Jomac acquisition adds manufacturing plants in the United States, Mexico and Canada.

The Wells Lamont Industry Group, headquartered in Niles, Illinois, makes a wide variety of hand protection products for industry. The company's Whiz-A-Bop line of cut-resistant gloves, made using technically superior, highly engineered yarns, is the most comprehensive in the industry. The company also offers technical glove products for controlled environment applications and, for over 90 years, has been known as the unmatched quality leader in the manufacture of leather work gloves. Wells Lamont Corporation is a member of the Marmion Group of companies.

Jomac manufactures a complete line of high quality Terry cloth and Keivlar® gloves, vinyl-coated gloves, and mitts and sleeves for industry. The company has long been recognized as the leader in heat resistant protective products. The company also

The Leading Edge: What You Can Measure, You Can Manage

You have to wonder whether Randy Correll's childhood growing up in Idaho's cattle country gave him a foundation for being a good human resources leader. There's something about pulling on your boots and not minding getting them dirty that likely carries over into HR management.

And that certainly seems to be the case for Correll. As the senior vice president of human resources and administration for USCS International, based in Rancho Cordova, California (a suburb of Sacramento), Correll has discovered that neither a life, or a career, always fits neatly into a small corral. Start by rounding up some HR experience from different places (like Hewlett-Packard for 13 years and Ziff Davis for three, not to mention a stint as an employee relations representative for the governor of the Virgin Islands). Then add a little old-fashioned hard work (with experience in every functional area of HR from training to compensation), and brand it with

your own particular HR philosophy (change with the changing business or you'll never survive). But when he hangs his hat up at the end of the day, Correll looks an awful lot like a formula for a great HR leader.

What's your leadership style?

I learned a lot at Hewlett-Packard (HP). Many of my business values and guiding principles came from "the HP way." I learned a lot about the people business, but I didn't really learn what I needed to know about the bottom line until I departed HP's divisional structure and joined a small company's headquarters as the top HR exec, where I got total visibility (of the business). When I was supporting a lot of technical, analytical people in manufacturing environments at HP, I learned that if you can measure it, you can manage it. I believe HR leadership also has to take ownership for the attraction, retention and development of the (company's) human resources. HR has to set the example to lead the executive team to do the same. It sounds trite, but you must "walk the talk." So my leadership style is to help drive and facilitate that for our leadership team.

How do you best facilitate that?

The best way to do that is to pick your CEO (or manager) carefully. Having a CEO who's willing to partner with HR and give it full corporate executive committee and boardroom privileges is a special thing. The relationship and trust with the CEO is paramount, and the chemistry is extremely important. Once you have that and the (necessary) resources, you can do just about anything the organization needs to have happen.

What do you think makes a great HR leader?

You have to find a leadership style that you're comfortable with. Not everybody is comfortable with a process and measurement style. You need to align the attributes you have with the type of industry and organization you want to be in. It requires that you

do some personal assessment and be honest with yourself. And you have to also remember that at the end of the day, you have several different customer bases - one is your boss, who is the person looking out for the shareholders; one is all your employees, and you're their advocate; and the other is your company's customers. Some people have tried to convince me that employees are HR's primary customers. From my point of view, that's not correct. They're my constituents. We're colleagues - we're here to do things together. HR's customer is the same as it is for the company, the one who pays for our products and services. We should all be focused on looking at our external customers, and hopefully drive programs and services for our employees that help meet both the company's and the individuals' objectives. The area of attraction and retention of both employees and customers is very important to us.

What are the biggest lessons you've learned about HR leadership?

The biggest lesson is that there's no one individual who knows everything. So the thing I've been most successful at doing is surrounding myself with good people who have different expertise and who are brighter than I am in different areas. Collectively, we're much stronger than one strong single leader could be. At HP, I learned that the ultimate commitment would be that you'd work for anybody that you've hired. I could say I'd be thrilled to work for any one of my team members at any point in time, and probably will someday.

What has been your biggest leadership challenge so far?

The transition from a private to a public company has been the biggest challenge. When we went public, we were faced with forming a new board of directors. The recruitment of several of the new board of directors was handed to me to coordinate. And I'd have to

Continued on Page 46

Continued on Page 46

Health News

Holy Family receives grant

Holy Family Medical Center has been awarded a \$5,000 grant from the George M. Eisenberg Foundation for Charities. The grant will be used to support the Medical Center's school physical and immunization program for underserved youth. The Eisenberg Foundation supports not-for-profit organizations in the Chicago metropolitan area which work to improve their communities by providing health-related services.

The community service program which Holy Family began in 1994 has provided over 2,500 free school physicals and immunizations to children whose families are unable to afford them.

Resurrection junior volunteers recognized



Sixteen junior volunteers at Resurrection Medical Center, 7435 West Talcott Avenue, recently received awards for their volunteer efforts from the Cook County Sheriff's Department. The volunteers, all under the age of 18, received the Sheriff's Youth Medal of Honor for donating at least 100 hours of service in 1999. The volunteers are part of a group of 60 involved in Resurrection's Junior Volunteer Program. Junior volunteers perform many of the same tasks as adult volunteers, such as transporting patients, delivering flowers and packages, assisting with filing and other clerical work and delivering food trays.

Resurrection Junior Volunteers receiving the Cook County Sheriff's Youth Medal of Honor were (standing from left) Alison Guengerich, Katie Laudermith, Amy Leon, Mike Favia, Colleen Corliss, Tricia Murray and Karolina Wozniczka. Sitting (from left) are Amanda Schwamin, Shaynah Kowitz, Katy Solari and Nicole Matassa. Not pictured were Katie McCormick, Shiny Sebastian, Rewa Hasanat, Tina Kuhr and Jamie Malczyk.

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Health News

Newborns screened for hearing loss at LGH

Five hundred infants are born with hearing loss in Illinois every year, making it one of the most frequently occurring birth defects. When identified within the first six months of life, intervention can result in near-normal language development. Later technology now exists at Lutheran General Hospital to screen all newborns for hearing loss prior to discharge from the hospital.

"Currently, the average age for identification of hearing loss is 22-26 months," said Georgette Schroeder, clinical audiologist, Lutheran General Hospital. "If hearing impaired children are not identified early, it is difficult, if not impossible, for many of them to acquire the fundamental language, social and cognitive skills they need to do well in school and have success in their lives."

Lutheran General Hospital was one of 47 hospitals in Illinois to receive a grant from the State of Illinois to purchase new equipment to implement universal newborn hearing screening. Nursing staff were trained to administer the fully automated test that will be given to the 4,100 babies born at the hospital each year.

Otoacoustic Emissions (OAE) is the newest way to screen a baby's hearing. Soft sounds are delivered through a soft probe placed in the ear canal. The inner ear or cochlea should produce an echo-like sound that is measured by a microphone inside the probe. The OAE screen takes about 10 seconds for each ear. Babies who do not pass the OAE screening have a second screening with a test called Auditory Brainstem Response (ABR). Using three painless electrodes and disposable earphones, the ABR measures the response to sounds in the hearing nerve. This test takes about 15 minutes. Follow-up services for families are provided by the hospital's audiology department.

"Infants with hearing loss can be fit with amplification as young as 2 to 3 months of age," said Schroeder. "This kind of early help is what will enable these children to develop normally."

"Twelve states have already implemented universal hearing screening programs and Illinois will be mandated to start screening all newborns before discharge by 2002."

Fluoridated water for better dental health

Adding fluoride to the nation's water supplies has led to a sharp decline in children's and adults' cavities and other dental problems during the second half of the 20th century.

At the beginning of the century, nearly everyone in every age group in the United States had tooth decay, an infectious, communicable disease in which bacteria dissolve the enamel of the tooth. The most common treatment was to simply remove the tooth.

In fact, according to the Centers for Disease Control and Prevention (CDC), tooth decay was so rampant that a leading cause for rejection from the military during both world wars was an inadequate number of teeth. In 1931, the National Institutes of Health hired dental surgeon H. Trendly Dean to study discolored tooth enamel. In trying to find out whether fluoride—a mineral found in food and water—was the culprit, he learned it actually decreased the number of cavities. In response to Dean's discovery, many cities quickly added fluoride to their public water supplies. The mineral was also added to toothpaste, mouth rinses, and

Show Us the Money!



(From left) Skokie Mayor George Van Dusen; John Frigo, president of Rush North Shore Medical Center; State Representatives Jeff Schoenberg and Susan Van Dusen show off their "hands" at Rush North Shore Medical Center's 20th annual Fall Fantasy held Nov. 13 benefiting the hospital's new Cancer Care Center. Fall Fantasy 1999 drew 450 attendees and raised \$220,000.

Choosing carbohydrates for healthier eating

(NAPS) -- High-protein diets may be all the rage, but the fact is, carbohydrates are still the foundation for healthy eating -- and who doesn't crave them sooner or later? Not only are carbohydrates the body's fuel of choice, it's important to remember that diets that limit a major food group just don't work over the long haul. But not all carbs are created equal.

Now a new book helps you choose the right carbs, according to their glycemic index (GI) -- a scientifically proven rating system that ranks carbohydrates according to their effect on your blood-sugar levels. The *Glucose Revolution* (Marlowe & Co., \$14.95), written by leading authorities on the subject, explains why those who eat a low glycemic index diet are able to lose weight without feeling hungrier all the time, because low GI foods make you feel fuller longer; less likely to develop diabetes and heart disease; and able to more easily control

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Health News

Nursing facing critical shortage

High school students looking for an exciting and promising career after college would be wise to consider an age-old profession: nursing. Colleges and universities are leading efforts to recruit and train a new workforce of Registered Nurses (RNs) as the nation's health care system experiences an increasing shortage of nurses.

Many universities have seen a drop in enrollment in their nursing programs at a time when the need for nurses is great. Lewis University is holding steady in its College of Nursing enrollment, but has seen a decline in traditional college students.

The number of traditional students coming in to become nurses is down, but we have experienced such a tremendous upsurge in the number of students who are RNs now and are coming back to earn their baccalaureate degrees. The result is that for our total enrollment, we are doing very well," stated Dr. Mary Ann English, Dean of Lewis' College of Nursing.

Fluoridated

Continued from Page 18

Water fluoridation is considered especially beneficial for communities of low socioeconomic status. This is because these communities not only have a disproportionately high rate of cavities but also have less access to dental care services and other sources of fluoride.

Water fluoridation costs range from about 31 cents per person per year in U.S. communities with populations greater than 50,000 to about \$2.12 per person in communities of less than 10,000. Compared with other methods of community-based dental cavity prevention, water fluoridation is considered the most cost effective for most areas of the United States in terms of cost per saved tooth surface.

In order to continue to expand the use of fluoride in our nation's water supplies, public health professionals at the national, state and local level will need to both promote fluoridation and commit the necessary resources for equipment, personnel and training.

To learn more about improving oral health through fluoride use, visit the website at www.cdc.gov/nccdpp/oh.

RNs were offered employment immediately upon or even before graduation. "Hospital recruiters were saying, 'we'll hire you on the spot,'" she said.

Because of shortened hospital stays mandated by managed care systems, nurses are increasingly needed in community-based settings such as home care, outpatient centers and neighborhood clinics. Qualified nurse educators are also in high demand, according to the American Association of Colleges of Nursing (AACN).

Within hospitals, the most serious shortages are in specialties such as critical care, operating room, medical-surgical and obstetrics. These shortages were noted by the Hay Group, a management consulting firm and reported in *The American Nurse* (March / April 1999). Seventy-five percent of hospitals polled by the Hay Group in the Midwest either have or expect to have a nursing shortage.

Our indicator of the acute need for nurses is the speed at which they are being hired. Dr. English reported that during last Spring's semester, Lewis' new class of

has increased. Hospitals often use agency or contract nurses in the interim until new full-time staff can be hired.

A related factor to the lack of new nurses is the aging of American nurses. The average RN in 1996 was 44 years old. In 1980, the average age was 40. Unfortunately, almost everyone agrees that the nursing shortage will continue. A 1997 report from the Bureau of Labor Statistics projected health care services to be among the top three industries for employment growth.

What can be done to help convince young people to choose nursing as a first career choice? In October, Lewis University hosted its first Health Careers Fair. High school and junior college students were invited to explore the opportunities in a variety of health care fields including nursing, physical therapy, occupational therapy and pre-medicine.

"Results were encouraging for our first event," said Professor Nan Kancey, who is Director of Undergraduate Studies. "The agencies that participated are very eager to have us do it again."

When Lewis introduced a new component on health promotion

and wellness in their nursing curriculum this year, it presented an opportunity to make nursing students more visible to teens contemplating colleges and careers.

Student nurses go into various settings, including schools, to teach health awareness and to promote wellness by providing blood pressure checks and flu shots.

Another need is to make children and adults aware that nursing is not what they see on TV. "What they see on TV is not accurate. I'm thinking of ER. That is a projection of what nurses do and that is just one thing. They do so much more," Dr. English said.

Hospital administrators are using various strategies to recruit RNs, such as flexible hours, bonuses and child-care incentives. Dr. English noted that nursing salaries have risen as the supply and demand ratio has declined.

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**Engagement
Stamm - Kogan**



Mr. and Mrs. Marvin Stamm of Buffalo Grove announce the engagement of their daughter, **Elisa Beth Stamm** to Mr. **Robert Kogan**. Elisa is a 1997 graduate of Knox College in Galesburg, with a Bachelor's degree in bio-chemistry and is currently in graduate school at U of I studying nutrition. She is the granddaughter of Abe and Lana Selman of Niles and Morris and Helen Stamm of Morton Grove. Robert is the son of Alan and Robin Kogan of Highland Park. He is employed as a copywriter at RADA Advertising Inc., in Chicago. He graduated from Columbia College, Chicago, in 1996 with a bachelor of arts degree in marketing communications and is currently attending graduate school at Roosevelt University, majoring in integrated marketing communications. A March 2000 wedding is planned.

**Women's American
ORT Party Planning
Showcase**

Women's American ORT, Suburban Chicago Region, will host its ninth annual Party Planning Showcase on Sunday, January 30, 11 a.m. - 4 p.m., at the Chicago O'Hare Marriott, 8535 W. Higgins Road, Chicago. On hand to discuss party plans (wedding, bar/bat mitzvah, corporate events, fund raisers, etc.) will be DJ's, photographers, video operators, entertainers, florists, caterers, invitation designers, party planners, rental services, beauty salon reps, and more. Admission and parking are free, and there will be refreshments available for purchase. Women's American ORT is a membership based Jewish organization which supports the global ORT network of scientific, technological and vocational schools and programs, helps to strengthen the fabric of Jewish life, and advocates on behalf of quality education, democratic values, human rights and the security of Jewish communities throughout the world. For information, call (847) 291-0475.

God blessed the Sabbath day and hallowed it - rainy ones too!

**Statistics Show
Healthier Mothers and Babies**

At the beginning of the century, 1 of every 10 babies died before their first birthday, said Dr. Jeffrey P. Koplan, director of the Centers for Disease Control and Prevention (CDC). "Now it's less than 1 percent!" The decline in infant death is believed to be unparalleled by other death reduction this century, according to the Centers for Disease Control and Prevention (CDC). If turn-of-the-century infant death rates had continued, then an estimated 500,000 infants during 1997 would have died before age 1; instead of 28,045 infants. In 1900 in some U.S. cities, up to 30 percent of infants died. Efforts to reduce infant mortality focused on improving urban sanitation, including: making drinking water safer, and safely disposing of sewage and garbage. Controlling communicable diseases, raising the standards of living, which includes improvements in economic and education levels of families, making family planning available resulting in longer spacing of children and smaller families.

Single Parents and Their Children. Single mothers or fathers and their children (infants to six years old) are invited to participate in an eight-week dinner discussion group. Supper is followed by children's activities and discussion for parents covering topics such as stresses and feelings experienced by both children and adults in a single-parent household. Single Parents and Their Children will meet at the Virginia Frank Child Development Center, 3033 W. Touhy Avenue, Chicago, on Wednesday evenings, 6:15 to 7:45 p.m. The \$60 fee for the eight-week group, which is open to everyone, can be adjusted. For the starting date, call Lynn Aischul or Mollie Reed at (773) 761-4550. Single Parents and Their Children is a program in the Family Life Education Series sponsored by Jewish Family and Community Service.

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Women's News

**Women of Hadassah
Singles Outreach**

Program - "From Panic to Power", an exclusive evening with Deborah Zuckerman Lee, M.A. Psychologist
Date: Tuesday, January 18, 6:30 p.m.
Cost: Call number below for cost and your dinner is on your own

**Morton Grove
Woman's Club**

Morton Grove Woman's Club will meet on Thursday, January 13, 2000 at the Terrace Restaurant, Wilmette at 12 noon. Cost of the luncheon is \$12. For reservations, call Louise Widdowson at 965-5764.
After a short business meeting conducted by President Marty Erickson, the group will play Bingo.

**American Daughters
of Sweden**

The meeting of the American Daughters of Sweden will be held on Saturday, January 8, 2000 at the 19th Century Women's Club of Oak Park, 178 Forest Avenue, Oak Park at 1 p.m.
Our program will be presented by Ann Helen Anderson, Office Manager for the Center for Scandinavian Studies at North Park University. She will be speaking about the Swedish Connection in Chicago.
Candace Frech, Merriemette Park, IL, Program Chairman, Eleanor Rzeminski, President, Sugar Grove, IL.
For reservations call 773-775-2013 before January 4. Cost \$5.

**Preparatory is
key for healthiest
pregnancy**

The desire for a healthy baby is every pregnant woman's dream. But often, women are not aware of the steps they can take to make sure this dream comes true before they become pregnant. In order to ensure women have the healthiest pregnancy possible, Holy Family Medical Center's New Beginnings Maternity Program will present, "Preconception: Helping You Prepare for Pregnancy Before You Become Pregnant." The presentation will be held on Monday, January 17, at the Medical Center, 100 N. River Road in Des Plaines, and will begin at 7 p.m. An Obstetrician and Gynecologist will review how nutrition, the environment, and social and family history can impact pregnancy. In addition, information will also be given on pro-active advice on how a woman can prepare for pregnancy and childbirth.

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School News

Award-winning authors visit Culver School

Students and teachers at Niles Elementary School District #71, Culver School, were busy this school year preparing for visits by two award-winning authors. On October 26, Laurie Lawlor visited with students in grades 4 through 8. She spent the day talking with students and discussing the different steps involved in writing a book. "She taught me that writing takes time and practice," said Nathan Kim, one 5th grade student.

January Clearance Sale!

Mens & Womens Shoes, Athletic Shoes & Boots
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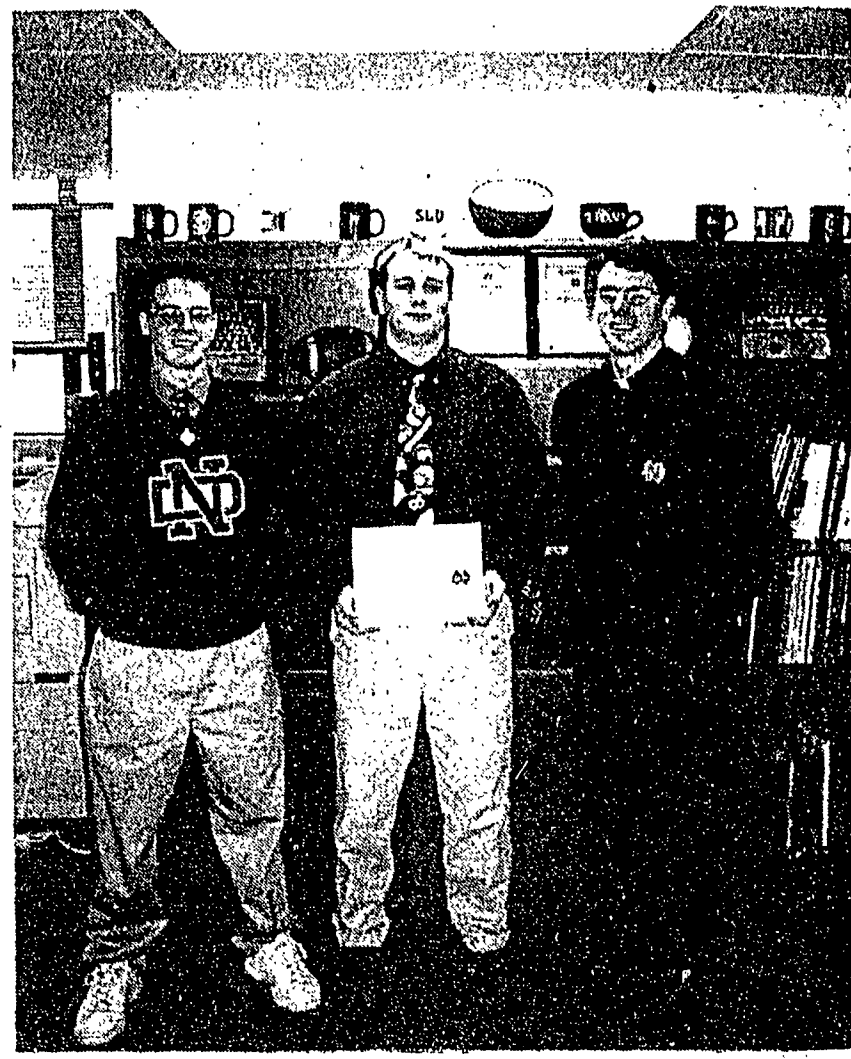
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Notre Dame Don of the Month

Garrett Wagner has been named Notre Dame High School for Boys' December Don of the Month. Wagner, a senior, lives in Chicago and graduated from St. Thecla grade school. Wagner has excelled in academics and extracurricular activities at Notre Dame. He has made the Dean's List and First Honor Roll in all six semesters of high school. Wagner is co-coordinator of the Big Brothers program at Notre Dame and performs service at his local monastery.

Last year he received the Euclid Excellence Award for geometry and took first place in the Voice of Democracy audio essay competition. In 1998, one of his poems was published in the book A Celebration of Young Poets.

Wagner has played basketball and volleyball in each of his first three years at Notre Dame and has won the Scholar-Athlete Award in each sport. He also won Notre Dame's Physical Fitness Award as a sophomore. Past winners of Don of the Month include: Mario DeLuca (Chicago/St. Viator) in November; Paul Tokarz (Niles/St. John Brebeuf) in October; and Joe Lococo (Chicago/St. Viator) in September.



Garrett Wagner (center) receives award from National Honor Society President Pat Smith (left) and NHS Moderator Fr. Pat Hannon, CSC.

Fire Safety at Washington School

The focus was on fire safety for students at Washington School in Glenview last month. Lt. Wayne Glogerger and Firefighter Paul Klicker of the Glenview Fire Department visited the school on October 7th to speak to students and staff about fire safety preparedness. Students learned that, although getting out of their own house sounds easy, it might not be the case during a fire: a home can look very different if it's filled with smoke. All too often, people make poor decisions when fire breaks out. They may be affected by smoke, disoriented by being awakened abruptly, and frightened. But, more often, poor decisions occur because people have not planned or practiced what to do in a home fire.

Parents received a follow-up letter the next day, in which they were encouraged to discuss with their children what they know about fire safety awareness. While everyone hopes they will never have to implement fire safety techniques, it is very important to take the time to broaden your awareness and practice your plan, just in case!

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National Red Ribbon Week at SJB

In 1985, DEA agent Enrique Camarena was murdered by the drug cartel in Mexico. To honor his memory and to show that they would continue his fight against illegal drugs, friends and neighbors wore red badges.

National Red Ribbon Week (October 23-31) is a time when schools and communities celebrate healthy, drug-free lifestyles. Members of the St. John Brebeuf School community learned that they can make a difference.

Student Council members acted as guides for the week. They created a variety of school-wide activities that were both educational and fun. St. John Brebeuf's property and students were adorned with red. These outward symbols served to let others know that this is a drug-free area and that people are working to keep it that way. Students and adults were made aware of a sad statistic: Every 22 minutes an individual



Callin Bates and Christine Zalocopoulos on Grim Reaper Day.

dies of a drug/alcohol related death. To emphasize this point, "Grim Reaper Day" was held. Every 22 minutes, a student donned black clothing, had his/her face painted white, and wore a tombstone with a personalized epitaph. This represented their "death". They could no longer be acknowledged in any way. At school day's end, 18 individuals had symbolically died.

Teachers did their part to promote a healthy lifestyle. Lessons took place throughout the week. Topics which were covered ranged from "stranger danger" to alternate activities and the effects of drugs. The week ended with a scarecrow contest. Each homeroom designed an original scarecrow to scare away drugs, alcohol, and violence.

Math- Real or Fiction?

Teaching Math in fifth grade at St. John Brebeuf can be both fun and challenging for everyone. Having taught for a number of years, Sister Kathleen Walters still likes to find different ways to challenge her students. Many times the question is asked, "How Can I Apply This Math to Everyday Real Life?" Here are some ideas:

1. Math skills are necessary life tools that children must learn. As adults, we use math daily. We add, subtract, multiply or divide when we balance a checkbook, calculate tips in restaurants, finance a car, etc. A person who can't do Math is handicapped in many situations. Some strategies you can work on with your child are:
Tell your child when you use math- Give specific instances and work the problems out with your child.
2. Math should prepare children for real-world math. Some strategies for at home ideas: Ask how many children were absent today, how many were present? subtraction? percentage? When going to the store give your child a list and money. Have him/her predict the price and total, then mentally, predict how much change will be given.
3. Learn to compute mentally is an essential skill. Some strategies to try are: How many clothes are in the laundry basket? How many beans in a jar? Scoop beans from a jar and ask what might be the average number of beans in a scoop. Then try to mentally calculate how many beans in a jar.
4. To calculate efficiently, it is important to know basic facts. All children should have math facts at their fingertips before they leave elementary school, such as addition and subtraction combinations to 20, multiplication tables to 12x12, and related division. Memorization is Nec-

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ACC 154-053 (3/20-5/10), Mon./Wed., 6:30-9:20 p.m., DP
Michael Milstein, (847) 635-1778, milstein@oakton.edu

Commodities Futures and Security Trading Series
FIS 101-0W1 (1/22-3/11), Sat., 9 a.m.-2:50 p.m., RHC
FIS 102-0W1 (3/25-5/6), Sat., 8:30 a.m.-3:20 p.m., RHC

Introduction to Business
BUS 101-0W2 (1/22-3/11), Sat., 8:30 a.m.-noon, DP
MKT 131-050 (1/18-4/1), Mon., 6-9:20 p.m., DP
Bob Matthews, (847) 635-1814, mathewb@oakton.edu

PhotoShop & Scanning Techniques Professional
OST 217-050 (1/18-5/12), Tues., 7:30-10 p.m., RHC
OST 221-051 (1/18-5/12), Thurs., 7-8:45 p.m., RHC
Dr. Hollis Chalem-Brown, (847) 635-1954, hollis@oakton.edu

Marketing Communications
MKT 215-0W1 (1/22-3/11), Sat., 8:30 a.m.-noon, DP
MKT 239-0W1 (3/25-5/6), Sat., 8:30 a.m.-12:30 p.m., DP
Sue Cisco, (847) 635-1872, scisco@oakton.edu

Real Estate Broker
RES 151-050 (1/18-2/10), Tues./Thurs., 7:30-9:20 p.m., DP
RES 202-050 (2/15-3/9), Tues./Thurs., 7:30-9:20 p.m., DP
RES 203-050 (3/21-4/13), Tues./Thurs., 7:30-9:20 p.m., DP
RES 204-050 (4/18-5/11), Tues./Thurs., 7:30-9:20 p.m., DP
RES 209-050 (1/24-3/6), Mon., 6:30-8:50 p.m., DP

Residential Real Estate Appraiser
RES 140-050 (1/19-3/22), Mon./Wed., 7-8:50 p.m., DP
RES 141-050 (1/19-3/22), Mon./Wed., 9-9:50 p.m., DP
RES 142-050 (3/22-5/8), Mon., 6:30-10:15 p.m., DP
John Michaels, (847) 635-1776, johnm@oakton.edu

Technical Writing Specialist
EGL 111-0W1 (1/22-3/11), Sat., 9 a.m.-1:50 p.m., RHC
EGL 212-0W1 (3/25-5/6), Sat., 9 a.m.-1:50 p.m., RHC
OST 155-051 (1/20-2/17), Thurs., 6:30-9 p.m., RHC
OST 156-051 (2/24-5/4), Thurs., 6:30-9 p.m., RHC
Phyllis Deutsch, (847) 635-1656, deutsch@oakton.edu

Visual Presentation Specialist
OST 140-050 (1/18-5/12), Thurs., 7-9:30 p.m., RHC
OST 158-050 (1/18-5/12), Tues., 7-8:45 p.m., RHC
Dr. Hollis Chalem-Brown, (847) 635-1954, hollis@oakton.edu

Spring semester starts January 18, 2000.

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AARP Tax-Aide Program offers free assistance

For many people, the arrival of the Internal Revenue Service tax forms in the mail creates a lot of anxiety. But AARP has the answer for many through the Tax-Aide program. Free tax assistance for middle- and low-income taxpayers, with special attention given to older persons, is available from AARP Tax-Aide volunteers Feb. 1 through April 15.

Every year, more than 30,000 AARP volunteers trained by the Internal Revenue Service, set up shop in community sites to help older local residents prepare personal federal, state and local tax forms. The program is designed to assist people to prepare the basic tax forms such as the 1040, the 1040EZ and the 1040A. Some sites are capable of helping citizens use the electronic filing system.

The Tax-Aide program got its start in 1968 when four volunteers helped older taxpayers complete their tax returns. This program was one of AARP's earliest efforts to ensure important services were available to the aging population. Since 1980, the program has operated under a cooperative agreement with the IRS as part of its Tax Counseling for the Elderly (TCE) program. In 1996, AARP Tax-Aide served 92 percent of the clients served by TCE. In 1996, AARP transferred the federal funds for the administra-

tion of the AARP Tax-Aide program to the AARP Foundation in accordance with the Lobbying Disclosure Act of 1995. The foundation, which was established in 1961, is a 501(c)(3) non-partisan charitable organization which administers publicly and privately funded programs such as AARP Tax-Aide, the AARP Senior Community Service Employment Program (SCSEP) and the AARP Home Equity Information Center.

AARP Tax-Aide provides face-to-face counseling at established sites located in senior centers, libraries and at other locations in more than 10,000 locations throughout the country. The program also reaches those people who are unable to visit the established site. AARP Tax-Aide volunteer counselors travel to hospitals and nursing homes as well as visiting those who are homebound.

In Northern Illinois, which covers everything north of Joliet, AARP Tax-Aide served 46,072 clients in 1999 at 246 sites. Last year, 46,084 clients were served in 252 sites.

Maintaining the corps of trained volunteers is a constant goal for AARP. People who enjoy helping people will find volunteering for AARP Tax-Aide a rewarding endeavor. Volunteer counselors are trained by the IRS

to provide assistance in completing the basic tax forms.

AARP Tax-Aide information is available by calling the toll free number 1 (888) AARP NOW or 1 (888) 227-7669 to locate a Tax-Aide site or obtain information about becoming a Tax-Aide volunteer. Also, those interested can visit our web site at <http://www.aarp.org/taxaide>.

AARP is the nation's leading organization for people 50 and older. It serves their needs and interests through information and education, advocacy, and community services provided by a network of local chapters and experienced volunteers throughout the country. The organization also offers members a wide range of special benefits and services including *Modern Maturity* magazine and the monthly *Bulletin*.

SeniorNet classes at JCC

The Skokie SeniorNet Learning Center, located at the Meyer Kaplan Jewish Community Center (5050 W. Church St., Skokie), announced that there are still spaces available in all of its winter-session SeniorNet classes. The four-week mini-session begins Monday, Jan. 3 while the eight-week regular winter session begins Feb. 7.

SeniorNet, a non-profit national organization that teaches computer skills to adults ages 50 and older, provides educational services using new information technologies.

The Skokie SeniorNet Learning Center will offer classes in Introduction to Computers, Word Processing, Desktop Publishing, Online/Internet, Spreadsheets and Windows.

"We are thrilled to provide additional learning opportunities to older adults in our community," said Wendy Raffel, the SeniorNet Site Manager at Kaplan. "In our program, participants will be able to successfully learn in a comfortable, non-intimidating atmosphere."

All classes will be taught by volunteer instructors who participate in training on SeniorNet teaching methods, curriculum development, and classroom management. Courses are held in JCC's state-of-the-art computer learning center which houses new IBM compatible computers complete with Windows 95 software, a scanner and laser and ink-jet printers.

For more information about SeniorNet or to register, call Wendy Raffel at (847) 675-2200 ext. 273.

Sean Story

Sean Story of Maine South High School has been awarded the 1999 Lt. Governor's Award for Youth Excellence by Lt. Governor Corinne Wood in the area of Athletics.

Morton Grove Senior Citizens 470-5223

HELP OTHERS WITH THEIR TAX RETURNS

There's something very good an individual can do about taxes. Volunteers are being sought now to help people in the Morton Grove community who need assistance with their tax returns. Receive free IRS training in January, 2000 and receive on-the-spot satisfaction from helping others. Volunteers qualify if they:

- 1) can meet and deal with a variety of people,
- 2) have experience or can learn about preparing income taxes,
- 3) have general administrative or publicity experience,
- 4) take pride in complete and accurate work,
- 5) are willing to complete the IRS training program, and
- 6) can spend several hours a week from February through April 15 in helping others.

For more information, call the Morton Grove Senior Hot Line at 470-5223.

BLOOD PRESSURE SCREENING

According to the American Heart Association, the diagnosis of high blood pressure is based on the average of two or more readings taken at each of two or more medical visits after an initial screening. The Heart Association's classifications for adults age 18 and older are:

- Ideal, less than 120/80; re-check in two years.
- Normal, less than 130/86; re-check in two years.
- High normal, 130-139/85-89; re-check in one year.
- Mild high blood pressure, 150-159/90-99; confirm within two months.
- Moderate high blood pressure, 160-179/100-109; evaluate within one month.
- Severe high blood pressure - more than 180/110; evaluate immediately.

Free blood pressure screening is offered from 9 to 11 a.m. on Tuesday, Jan. 11 in the Morton Grove Village Hall Senior Center.

MAH JONGG

Learn this ancient and interesting game of Mah Jongg, or brush up on skills from former years of playing. If there is an interest, the class will continue with a regular players group. Call Catherine Dean at the Morton Grove Park District, 965-1200, if interested in playing but not taking lessons. Please bring pencil and paper to take notes. Helen Kaplan will instruct the class at the Prairie View Community Center. The cost for the class which is scheduled from 1 to 3 p.m. on Tuesdays from January 11 through February 15, is just \$2. Register at Prairie View.

COMMISSION ON AGING

The Morton Grove Commission on Aging will hold its next monthly meeting at 1 p.m. on Tuesday, Jan. 11 in the Village Hall Senior Center. The commission provides an arena for discussion and planning of services and programs to benefit Morton Grove's senior citizen population. All interested residents are welcome to attend.

THE IRISH AND HOW THEY GOT THAT WAY
"The Irish and How They Got That Way" is a humorous and irreverent history of the Irish in America celebrating their lore and the lore through song, dance and storytelling. This is a thoroughly enjoyable new musical written by Frank McCourt, the author of *Angela's Ashes*. The Prairie View Travel Club will take in the show on Wednesday, Jan. 12 at the Mercury Theatre in Chicago, preceded by lunch at Bistrot Zinc with soup, a choice of the Quiche of the Day or a Croque Monsieur (grilled French ham and gruyere sandwich with ham and gruyere cheese, or chicken and mushroom crepe), and a fruit tart to round off the meal. The bus leaves the Prairie View Community Center at 11:30 a.m., and returns at 4:30 p.m. The cost is \$59/residents, and \$65/non-residents. Register at Prairie View.

PREVIEWS FOR TRIPS IN 2000

The Prairie View Travel Club is planning two great trips in 2000 and there are two dates to put on the calendar to learn more about them. The trip to be previewed at 10 a.m. on Tuesday, Jan. 18 is to Vienna, Prague and Budapest, departing for nine days on May 18. Mayflower Tours will present all the exciting facts of this intriguing adventure to Hungary, Slovakia, the Czech Republic and Austria. The trip to be previewed at 12:30 p.m. on Monday, Jan. 24 is a Toronto Rail Adventure leaving June 5 and returning June 9. Toronto is known as a brilliant, dynamic and gracious city. Enjoy an exciting train ride aboard VIA Rail's high-speed LRC train to Toronto, Niagara-on-the-Lake, Niagara Falls and Windsor, plus so much more. Call Catherine Dean at the Morton Grove Park District, 965-1200, to reserve a space at both of these presentations.

Niles Senior Citizens 588-8420 - 588-8000

NILES SENIOR CENTER REGISTRATION

The Niles Senior Center - 999 Civic Center Drive, behind the Village Hall - serves residents of the Village of Niles age 62 and over and their younger spouses. To register for classes, trips, purchasing tickets, etc., you need to be a member of the Niles Senior Center. If you are interested in obtaining additional Senior Center information - or you wish to become a member - please call or visit the Center and be placed on the mailing list. Membership is FREE.

COLLECTORS WANTED

The Niles Senior Center is planning a Hobby Collectors Show 2000 this Spring. If you collect or have a hobby, please submit your name, address and phone number by calling 588-8420. Remember the more participants, the better the show.

VOLUNTEERS NEEDED

MEALS ON WHEELS DRIVERS are needed to deliver meals to homebound older adults in Niles. Meals are delivered weekdays between 11 a.m. and 12:30 p.m. Please contact Kelly Mickle at 588-8420.

HEAT/COLD ALERT VOLUNTEERS needed to make phone calls during extreme weather conditions to homebound elderly. Please contact Mary S. at 588-8420.

EVENING AND SUNDAY VOLUNTEERS are needed to assist at our Sunday and Evening programs. Please contact Mary Swanson at 588-8420.

JANUARY TICKET SALES

Ticket Sales are Wednesday, Jan. 12 at 8:45 to all members. Doors open at 8:30 a.m. First come, first served. Please enter through the East entrance.

25th Anniversary of Disney on Ice Trip is Thursday, Feb. 10, from 9 a.m. to 3 p.m. at the United Center. After the show, enjoy lunch at the Como Inn. Choose from Cheese Ravioli or Chicken Parmigiana. Cost: \$28.50.

February Lite Lunch and Movie is Friday, Feb. 11 at 12 noon. Enjoy an Italian Beef Sandwich and Chips followed by the movie, "When Harry Met Sally" (R), a delightful comedy featuring Meg Ryan and Billy Crystal. Cost: \$2.50.

Sunday at the Center - Valentines Around the World is February 13, from 11 a.m. to 4 p.m. Enjoy a meal catered by Sophie's Polish Deli featuring Roast Beef, Polish Sausage and Sauerkraut, Pierogi, Cheese Blintzes and Kolaczki. (Meal served from noon to 1 p.m.) Enjoy a performance by Ed Warble, a classically trained tenor with the ability to sing in 13 languages. Cost: \$8.50.

Evening at the Center - Leap Year Extravaganza is Tuesday, Feb. 29, from 5 p.m. to 8:30 p.m. Meal served until 6 p.m. includes Honey Dipped Chicken, BBQ Beef, Baked Beans, Corn, Cole Slaw, Biscuits and Dessert. Then enjoy the Banjo Buddies. Games and Bingo complete the evening. Cost: \$10.

BOOK DISCUSSION

The Book Discussion Group meets the first Friday of each month at 10 a.m. On Friday, Jan. 7, the book is *At Home in Michigan*, by Jan Karon. \$1 includes refreshments.

FRIDAYS AT THE MOVIES

The first Friday afternoon movie of the year is the January 7 showing of *Wag the Dog* (1997, R) starring Robert DeNiro and Dustin Hoffman at 1 p.m. An intriguing film which shows what happens when Hollywood meets Washington. D.C. Coming Attraction for January 14 is *The Out of Towners* (PG-13).

CONTINUING TICKET SALES

Call for ticket availability. Tickets on sale up to 2 working days prior to event.

Sunday at the Center-Wintefest Party is Sunday, Jan. 16, 11 a.m.-4 p.m. Roast Turkey Luncheon will be served 12 noon until 1 p.m. followed by entertainment by the North Shore Dance Studio plus sing-a-long with Larry Nestor. Cost: \$6.

Men's Club Meeting is 10:30, Monday, Jan. 17. Following the meeting, Wayne Messmer - America's Foremost Singer of the National Anthem will speak. Lunch is Chili and Macaroni. Cost: \$2.

Evening at the Center-The Pretenders is Thursday, Jan. 20, 5 p.m.-8:30 p.m. Dinner served 5 p.m.-6 p.m. featuring Italian Mostaccioli and Meatballs, Garlic Bread and Dessert. The main event features The Pretenders (our very own drama group) as they perform old time radio shows. Cost: \$6.

January Lite Lunch and Movie is noon, Friday, Jan. 21. Homemade Soup & Sandwich served until 12:30 p.m. Then see the movie "Analyze This." Cost: \$2.

Women's Club Meeting is at noon, Monday, Jan. 24. Following the luncheon for Women Club members, Ballroom City Dancers will entertain. Cost: \$2.

Niles Men's Club features Wayne Messmer



Wayne Messmer

The Niles Senior Center Men's Club will host Wayne Messmer as a guest speaker at their January 17th meeting. Wayne remains best known as America's foremost singer of the National Anthem. His singing and speaking abilities have placed him in the spotlight alongside presidents of the United States, world dignitaries and international known celebrities for nearly twenty years. Many people throughout the nation know Wayne as a result of his dramatic fight for life and his recovery from a gunshot to the

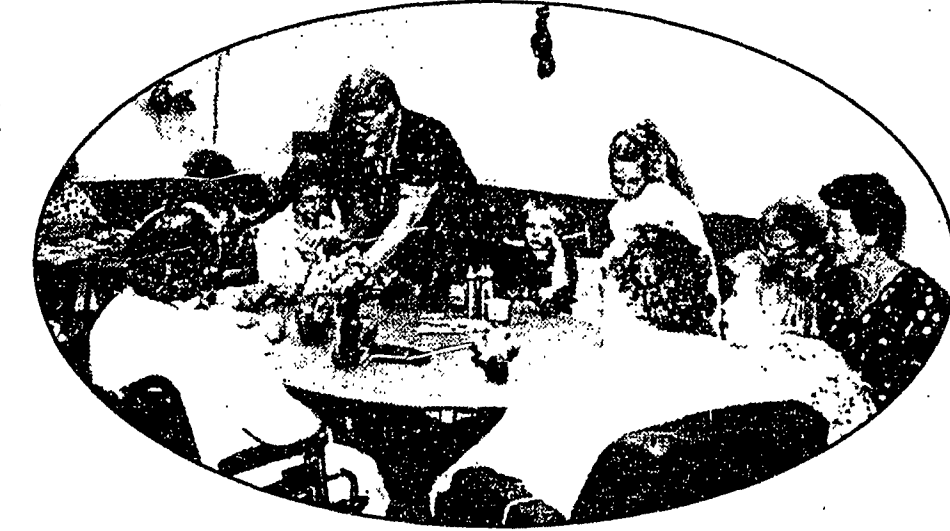
throat in April, 1994. All Niles Senior Men are invited to attend the meeting that begins at 10:30 a.m. Wayne will speak at 11 a.m. Lunch will feature chili and macaroni for \$2.

To purchase a ticket for a lunch please stop at the Senior Center located at 999 Civic Center Drive in Niles.

For more information on this program or the Niles Senior Men's Club please contact Mary Swanson, Program Coordinator at 588-8420.



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Police News

Armed robbery
Police were dispatched to an oil servicing station in the 8400 block of Dempster Street around 6:41 p.m. Dec. 27 on a robbery in progress report. The responding officer was met by four employees who told him that an unknown man between 20 and 25 years of age wearing a hooded sweatshirt and a 3/4 length jacket entered the store and displayed a silver revolver with a short barrel. The suspect announced the stick-up. When one of the employees had a hard time opening the register and then dropped money on

the floor, the suspect struck him in the back of the head with the handgun.
The offender ordered all the employees into a bathroom and shut the door. The employees did not exit the bathroom until they heard the door chime sound. A surveillance tape showed the offender entering the office and leaving a few minutes later. The offender then walked to a phone on the wall in the bay area and ripped it off the wall. The offender then exited the store in an unknown direction.
A search by Niles police and a

search by Cook County K-9 units proved negative. The total loss was approximately \$2,000.
The injured employee was taken to Lutheran General Hospital where he was treated for blunt trauma to the head. A neighborhood canvass also had negative results.
Deceptive practices
The owner of a nail salon in the Golf Mill Shopping Center reported Dec. 22 that she gave \$81,000 cash to a man and woman who approached her and told her they were raising money for a presidential campaign and could make money for her through gambling ventures. The victim gave the money to the suspects in a Glenview hotel Dec. 21, where the suspects transferred the money to a suitcase.
The victim told police the suspects said they would call her by 9 a.m. the next morning. When they failed to call her, she became nervous and contacted police. When the victim called the suspects at the hotel, they told her they were looking for more money and were trying to raise \$100,000. By 10:30 a.m., the suspects had checked out of the hotel.
Since the actual transfer of money took place in Glenview, the matter was turned over to the Glenview Police Department.

Theft by deception
The security manager of a sporting goods store in the 7200 block of Dempster Street contacted the Niles Police Department regarding an internal investigation that revealed that between Sept. 25, 1998 and Dec. 7, 1999, a 39-year-old employee from Long Grove had credited a total of over \$27,000 to six different credit cards issued to her by different credit card companies.
During a Dec. 10 interview conducted by the loss prevention supervisor, the suspect admitted crediting \$2,760.33 to one credit card. Her position was terminated at that time. Further investigation revealed that refunds totalling \$24,462.08 were made to the suspect's five other accounts.
Theft
A 31-year-old DesPlaines woman placed her black purse on the counter of a shop at 256 Golf Mill Center around 5:30 p.m. Dec. 22. The victim went back to look at another item, and when she returned to the counter and paid for her merchandise with a credit card, she discovered that \$58 was missing from her wallet. The 18-year-old store clerk is suspected of stealing the money as she was the only one in the store at the time. The suspect denied taking the money. Later it was discovered that the suspect gave the investigating officer a false name because she had previously been arrested for forgery. Police are continuing the investigation.

Theft, delayed
The general manager of a uniform rental company in the 7400 block of Waukegan Road reported that 12 bank deposits that were supposed to have been made to a Niles bank by a 35-year-old Chicago man employed by the company were never made. The loss to the company is \$2,244.17, \$2,061.28 in cash and \$182.89 in checks. When confronted by the complainant, the suspect denied taking the deposits and claimed he made the deposits. The complainant requested a follow-up investigation.
Burglary
A 68-year-old Niles man (reported that unknown offender(s) gained entrance to his home in the 8200 block of Ozark sometime between 3 p.m. Dec. 27 and 11 p.m. Dec. 28 by using an unknown object to damage the door knob and lock on the rear door. Every room in the home, including the kitchen, was ransacked. Jewelry items were taken from the upstairs bedrooms, and a safe from a closet off the family room that contained four certificates of deposit totalling \$75,000, paper work and approximately 100 personal checks were stolen. The victim's daughter and granddaughter were checking the residence daily while the victim was vacationing in Florida. The last check was conducted at 3 p.m. Dec. 27, and all was undisturbed at that time. Police are investigating.

Burglary from auto
A 52-year-old Wheeling maintenance man reported that unknown person(s) gained entry to the rear door of his pick-up truck cab and removed tools valued at \$1,446 sometime between 6 p.m. Dec. 28 and 1 p.m. Dec. 30. The vehicle was parked in the east parking area of a car agency in the 5700 block of Touhy Avenue. However, the vehicle was driven to the victim's home overnight, so it is unsure where the theft actually occurred.
Oakton to host program about youth violence
Educators, social workers and social services providers concerned about youth violence in schools will benefit from a day-long, solution-based seminar hosted by Oakton Community College on Monday, Feb. 14, from 8 a.m. - 4 p.m., at its DesPlaines campus, 1600 East Golf Road.
Nationally acclaimed child psychologist James Garbarino, Ph.D., author of *Lost Boys: Why Our Sons Turn Violent and How We Can Save Them* (The Free Press, 1999), will present the keynote address.
For more information about this event, call (847) 635-1672.

National Center for Missing & Exploited Children honors Pivot Point



The National Center for Missing and Exploited Children recently honored Pivot Point International in Chicago for its support. David Shapiro, left, director of marketing and development for the center presented the award to Leo Passage, right, president of Pivot Point. Pivot Point was honored for "helping the world's children experience a safer and happier childhood."

The National Center for Missing and Exploited Children recently honored Pivot Point International in Chicago for its support. Leo Passage, president of Pivot Point, accepted the award and presented the center with a check for \$30,000. Over the last two years, the global hair and beauty education company, its members schools and the American Association of Cosmetology Schools have raised more than \$70,000 for the center.

Sheriff's employees help needy during holidays

The Cook County Sheriff's office helped spread Christmas cheer to more than 800 poor families and nearly 3,000 kids thanks to the charitable efforts of several Sheriff's employees during this holiday season, Sheriff Michael F. Sheahan announced Wednesday.
Sheriff's employees donated more than \$6,000 to buy Christmas dinners for poor families from throughout Cook County. The collection of nearly 2,500 new Christmas toys. The toys were distributed during the holiday weekend to children's wards at several area hospitals.
More than 400 Christmas gifts were also provided to children at Madge Evers Elementary School in south suburban Ford Heights. The toy drive was organized for the fourth straight year by Sheriff's Police officers who patrol the impoverished community surrounding the school. The gifts were provided by employees from throughout the Sheriff's Office.



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Save up to 70 percent at January furniture clearance

Just in time for the annual first quality floor samples and overstock furniture items will be available at savings of up to 70 percent at the Furniture Clearance Center, 6949 Dempster Street, next to the Pizza Hut in the former Mattress Giant store in Morton Grove. If it's time to replace a worn dresser or table or to purchase that long-needed desk or entertainment center, drop in to the Furniture Clearance Center open Fridays, Saturdays and Sundays from 11 a.m. to 4 p.m. Fine finished and unfinished all-wood furniture and accessories will be yours for a fraction of regular prices while quantities last. For just a few dollars, you can

Quality lighting, ceiling fans, discount prices at Litman Bros.

Hunter and others to the Midwest," Litkowiak said. Soon the brothers decided to expand their business to include chandeliers. From there, the sky was the limit as they quickly became a full-service lighting store with 120 of the best and most popular lines available to the "insiders"—designers, architects and builders. "We carry all that the others [lighting company showrooms] have, but we sell for less," Litkowiak said. Although they have a good size display of the latest and most popular lamps, fixtures, chandeliers and ceiling fans in the Dempster Street store, they encourage customers to go to other showrooms. "We can get whatever they like at another showroom. Our prices are always lower, and that's guaranteed," Litkowiak said. Customers can get virtually any style of lighting that's made today at Litman Bros., including Tiffany Stained Glass, mission style, modern, traditional, contemporary or wrought iron designs. "It's a small store jam-packed with the best and latest designs. We're the 'Designers' little secret," Litkowiak said. Litman Bros. carries all the major brands such as Stoffel, Schenckel Crystals, Quotid Collectibles, the Kiehl designer line and Frederick Ramond, to mention just a few. You can also choose from a large selection of track lighting fixtures that can be expertly installed by a licensed electrician for about \$45 an hour. \$15 to \$20 below what electricians usually charge, Litkowiak

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BY JEFFREY CARDELLA Special to The Bugle

Edward Jones: 1999 in Review and Outlook for 2000

If you invested in stocks in 1999, you may be shaking your head, wondering what has been going on. On one hand, the Dow Jones Industrial Average was breaking records on a regular basis. On the other hand, the performance of many individual stocks was less than dazzling. The reason for this disparity between market indexes and individual stocks is that most of the stock market's gains in 1999 were fueled by a relatively narrow band of stocks. The technology industry in particular, did well, despite the flamboyant rise and fall of some high-flying Internet stocks. Rising oil prices led to a sustained rally in energy stocks. And a strong economy was good news for the "capital goods" sector -- companies that produce heavy machinery and a variety of industrial products. However, many other areas -- including small-capitalization stocks, health care and consumer

stocks -- did not fare so well. Consequently, your portfolio's overall performance may not have matched the market indexes, especially if your holdings were well-diversified. Does this mean diversification is a bad idea? Absolutely not. When a small group of stocks -- such as some of the technology stocks in 1999 -- significantly outperforms everything else, it may be tempting to follow the market leaders. But you can't predict when -- or if -- a particular industry will outperform all others. Furthermore, the industries that lead the market one year often flip-flop with the laggards the very next year. Diversification is still the smartest way to manage risk and smooth out your portfolio's returns. Although no one has a crystal ball when it comes to buying stocks, there are some indicators as to what might happen in 2000.

Continued bull market? Low inflation and strong corporate earnings may combine to keep the current bull market going. However, we will continue to see individual industries and stocks down from their highs. And, if the Dow Jones Industrial Average closes below 10,193, it would mark an official correction, the 10th in this century. Corrections are a normal part of the investing process and generally provide a good buying opportunity. Tech stocks still going strong? In general, prospects are good for continued strength in the technology sector, although investors will need to be selective about which stocks they own. Other areas to watch include telecommunications, pharmaceuticals and financial services. Of course, a favorable outlook for a particular industry does not

mean that every stock within that group will do well. You and your investment representative still must make sure your choice fits with your financial objectives, your tolerance for risk, and your time horizon. Although stocks grabbed most of the attention in 1999, there was also news from the bond market. For most of the year, bond prices fell as interest rates rose. By late-December, the yield on the 30-year Treasury bond stood at 6.40 percent, up from around 5 percent a year ago. Higher rates are good news for investors purchasing new bonds because these investors can lock in attractive levels of income. Investors who own lower-yielding bonds, on the other hand, will see the value of their bonds decline in a higher-rate environment. However, this is a concern only if bonds must be sold before maturity.

The recommended strategy for bond investors remains "laddering" or owning a variety of bonds with short-, intermediate- and long-term maturities. Shorter-term bonds generally pay lower interest but provide more coming due fairly soon, which is good news if interest rates rise. Longer-term bonds typically offer higher interest rates, which helps protect your income in the event that interest rates decline. As you look to the future, remember why you invested in the first place -- to meet your long-term goals. Don't get overly concerned about what happens in the financial markets in 2000. Instead, stay focused on what you want to achieve over the next 10, 15 or 20 years -- and make your investment decisions accordingly. Jeffrey Cardella can be reached at Edward Jones, 8141 N. Milwaukee, Niles, 470-8953.

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Home Style

Oakton offers real estate courses

Real estate professionals seeking to update their skills and homeowners wishing to learn more about real estate matters will benefit from a variety of courses offered this spring by Oakton's Alliance for Lifelong Learning (ALL) and the Real Estate Institute. Transactions in Real Estate (REL A18) focuses on the fundamentals of real estate practice and theory. Completion of this course is required before taking the salesperson's license examination in Illinois and is a partial requirement for the broker's license exam. Topics covered include the Illinois licensing act, rights and ownership, legal descriptions, title transfer, and closing statements. Two sections of this class are offered at both Oakton campuses. At the Des Plaines campus, 1600 East Golf Road, REL A18-01 (Touch Tone 14025) meets from 12:30 - 3:20 p.m. on Tuesdays and Thursdays for eight weeks, beginning Jan. 18, and REL A18-04 (Touch Tone 14022) meets from 6:30 - 9:20 p.m. on Fridays for 16 weeks, beginning Jan. 21. At the Ray Harstein Campus, 7701 North Lincoln Avenue, Skokie, REL A18-02 (Touch Tone 14026) meets from 12:30 - 3:20 p.m. on Tuesdays and Thursdays for



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For more information about any of the above listed programs call The Center of Concern, 847-823-0453.

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To learn more about miniature clocks, call Bulova at 1-800-A-BULOVA or the Collector's Society at 718-204-3555.

To find out more about holiday footwear gifts for children, visit www.kidsfootlocker.com or call 1-800-613-KIDS for store locations.

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Holiday debts can take up to 13 years to payoff

Paying just the minimum on holiday credit card debts could stretch out monthly payments to as many as 13 years, according to Debt Counselors of America.

5. The Debt Eliminator report can be downloaded from the Web at GetOutDebt.org. Consumers can also request a report by sending a self-addressed stamped envelope to: Debt Counselors - FREE Debt Eliminator Report, P.O. Box 8587, and Gaithersburg, MD 20898-8587.

Debt Counselors of America® is a non-profit credit and financial counseling organization headquartered in Rockville, Md. Founded in 1994, Debt Counselors® is committed to helping people resolve past financial mistakes, manage current financial responsibilities and avoid future financial problems. Debt Counselors has helped more than three million people through its popular Web site at GetOutDebt.org.

Edward Umansky

Edward Umansky of Maine East High School has been awarded the 1999 Lt. Governor's Award for Youth Excellence by Lt. Governor Curtin Wead in the area of Athletics.

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Pace adjust bus fares in January

For the first time in six years, Pace will make changes to its bus fares. The adjustments will take effect system-wide at 2 a.m. Monday, January 10. Here are the details on each change:

Cash Fares- Regular fares will increase 10 cents to \$1.25, and regular reduced fares will increase 5 cents to 50 cents. Total transfer costs to the Chicago Transit Authority remain the same. Adult passengers will continue to pay \$1.80 to transfer to the CTA, and reduced-fare passengers will pay 90 cents. Local fares will increase 10 cents to \$1.10, and local reduced fares will increase 5 cents to 55 cents.

10-Ride Tickets- Regular 10-Ride Plus Tickets will increase \$1 to \$12.50, and regular reduced 10-Ride Plus Tickets will increase 50 cents to \$6. Local 10-Ride Plus Tickets will increase \$1 to \$11, and Local Reduced 10-Ride Plus Tickets will increase 50 cents to \$5.50.

Express Fares- Regular express fares will increase 15 cents to \$1.50, and reduced express fares will increase 10 cents to 75 cents. Total transfer costs to the CTA remain the same. Adult passengers will continue to pay \$1.80 to transfer to the CTA, and reduced-fare passengers will pay 90 cents. Long Distance fares (Routes 767, 877 and 888) will fall into the Basic Express fare category. Current Long Distance Express fares will be decreased by 10 cents to \$1.50, and current Reduced Long Distance Express fares will be decreased by 5 cents to 75 cents.

7-Day CTA Pass- Pace will no longer accept the CTA 7-Day Pass, although other beneficial fare-payment options remain available for riders using both Pace and the CTA. The Pace/CTA stored-value Transit Card provides \$11 in rides for every \$10 put on the card, and riders only pay for services used because there is no expiration date.

Also, the Pace/CTA 30-Day Pass gives riders unlimited rides on both systems for just \$75. Customers purchasing the 30-Day Pass through Pace's convenient Ticket-by-Mail program pay only \$70, and that price drops to \$65 if the customer refers another rider to the Pace Ticket-by-Mail program.

The last increase in Pace fares occurred in January 1994 when the regular fare was raised from \$1.10 to \$1.15. The upcoming fare adjustments enable Pace to meet the Regional Transportation Authority's mandated 40 percent farebox recovery rate, which is the percentage of operating expenses covered by rider fares. The 40 percent mark is the highest ever for Pace.

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LEGAL NOTICE NOTICE OF PUBLIC HEARING

VILLAGE OF MORTON GROVE, COOK COUNTY, ILLINOIS PROPOSED FERRIS/LEHIGH REDEVELOPMENT PROJECT AREA

Notice is hereby given that on January 10, 2000, at 7:30 p.m. at the Richard T. Flickinger Municipal Center, 6101 Capulina Avenue, Morton Grove, Illinois, a public hearing (the "Hearing") will be held to consider the approval of the proposed redevelopment plan (the "Redevelopment Plan") and the designation of that certain proposed redevelopment project area to be known as the Ferris/Lehigh Redevelopment Project Area (the "Redevelopment Project Area"). The Redevelopment Project Area consists of the territory legally described as follows:

LEGAL DESCRIPTION OF THE FERRIS/LEHIGH REDEVELOPMENT PROJECT AREA MORTON GROVE TIF DISTRICT

THOSE PARTS OF SECTIONS 17, 18, 19, AND 20, ALL IN TOWNSHIP 41 NORTH, RANGE 13, EAST OF THE THIRD PRINCIPAL MERIDIAN, DESCRIBED AS FOLLOWS: BEGINNING AT THE INTERSECTION OF THE NORTH RIGHT OF WAY LINE OF DEMPSTER STREET AND THE WEST RIGHT OF WAY LINE OF THE CHICAGO, MILWAUKEE, ST. PAUL AND PACIFIC RAILROAD; THENCE EAST ON THE NORTH RIGHT OF WAY LINE OF DEMPSTER STREET TO THE EAST RIGHT OF WAY LINE OF CALLIE AVENUE, EXTENDED NORTH, IN THE SUBDIVISION OF LOTS 4, 5, AND 6 OF HENNING'S SUBDIVISION OF LOTS 42 AND 43, ALSO THE NORTH 16 FEET OF LOT 44 OF COUNTY CLERK'S DIVISION OF SECTION 20 AND THE EAST HALF OF THE NORTH EAST QUARTER OF SECTION 19, TOWNSHIP 41 NORTH, RANGE 13, EAST OF THE THIRD PRINCIPAL MERIDIAN; THENCE SOUTH ALONG SAID EAST LINE AND EXTENSION THEREOF TO THE SOUTH LINE OF LOTS 14 AND 3, EXTENDED EAST, IN SAID SUBDIVISION; THENCE WEST ALONG SAID SOUTH LINE OF LOTS 14 AND 3 AND EXTENSIONS, TO THE EAST LINE OF FERRIS AVENUE IN SAID SUBDIVISION; THENCE SOUTH ALONG THE EAST LINE OF FERRIS AVENUE IN OWNER'S DIVISION OF BLOCK 1 OF AHNENFELD'S ADDITION TO MORTON GROVE, IN THE NORTH WEST QUARTER OF SECTION 20, TOWNSHIP 41 NORTH, RANGE 13, EAST OF THE THIRD PRINCIPAL MERIDIAN, TO A LINE BEING THE SOUTH LINE OF THE NORTH 15 FEET OF LOT 44 IN AFORESAID COUNTY CLERK'S DIVISION, EXTENDED EAST; THENCE WEST ALONG SAID SOUTH LINE AND EXTENSION THEREOF TO A POINT ON A LINE 27.23 FEET EAST OF THE WEST LINE OF THE NORTH WEST QUARTER OF SAID SECTION 20; THENCE SOUTH ALONG SAID PARALLEL LINE TO THE NORTH LINE OF CAPULINA AVENUE DEDICATED PER DOCUMENT NO. 16129148; THENCE EAST ALONG SAID NORTH LINE OF CAPULINA AVENUE AND ALSO BEING THE NORTH LINE OF CAPULINA AVENUE IN AHNENFELD'S ADDITION TO MORTON GROVE, A SUBDIVISION OF LOT 41 OF COUNTY CLERK'S DIVISION IN THE NORTH WEST QUARTER OF SECTION 20, TOWNSHIP 41 NORTH, RANGE 13, EAST OF THE THIRD PRINCIPAL MERIDIAN, AND CONTINUING EAST ALONG THE NORTH LINE EXTENDED, AND THE NORTH LINE OF CAPULINA AVENUE IN AFORESAID OWNER'S DIVISION AND EXTENSION THEREOF, TO THE EAST LINE OF THE NORTH-SOUTH ALLEY IN SAID OWNER'S DIVISION; THENCE SOUTH TO THE EAST LINE OF THE NORTH-SOUTH ALLEY IN BLOCK 2 IN BINGHAM AND FERNALD'S MORTON GROVE SUBDIVISION, BEING LOT 40 OF COUNTY CLERK'S DIVISION OF SECTION 20 AND THE EAST HALF OF THE NORTH EAST QUARTER OF SECTION 19, (EXCEPT A TRACT 200 FEET NORTH AND SOUTH BY 118.9 FEET EAST AND WEST AT THE SOUTH WEST CORNER OF SAID LOT 40); THENCE CONTINUING SOUTH ALONG SAID EAST LINE OF THE ALLEY, BEING THE EAST LINE OF THE NORTH-SOUTH ALLEY IN AUGUST PETERS SUBDIVISION OF BLOCK 3 OF BINGHAM AND FERNALD'S

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LEGAL NOTICE

MORTON GROVE SUBDIVISION OF LOT 40 OF COUNTY CLERK'S DIVISION OF SECTION 20, TOWNSHIP 41 NORTH, RANGE 13, EAST OF THE THIRD PRINCIPAL MERIDIAN, TO THE NORTH LINE OF THE EAST-WEST ALLEY IN SAID AUGUST PETERS SUBDIVISION; THENCE EASTERLY ALONG SAID NORTH LINE OF THE EAST-WEST ALLEY TO THE WEST RIGHT OF WAY LINE OF CALLIE AVENUE IN SAID AUGUST PETERS SUBDIVISION; THENCE NORTH ALONG SAID WEST RIGHT OF WAY LINE TO THE EXTENSION OF THE NORTH LINE OF LOT 41 IN BLOCK 4 IN AFORESAID BINGHAM AND FERNALD'S MORTON GROVE SUBDIVISION; THENCE EAST ALONG SAID NORTH LINE AND EXTENSIONS THEREOF TO THE EAST LINE OF THE NORTH-SOUTH ALLEY IN SAID BLOCK 4; THENCE SOUTH ALONG THE EAST LINE OF SAID ALLEY TO THE SOUTH LINE OF THE NORTH 6 FEET OF LOT 26 IN BLOCK 4 IN AFORESAID BINGHAM AND FERNALD'S MORTON GROVE SUBDIVISION; THENCE EAST ALONG THE SAID SOUTH LINE OF THE NORTH 6 FEET OF LOT 26 AND THE EXTENSION THEREOF TO THE EAST RIGHT OF WAY LINE OF FERNALD AVENUE IN BLOCK 5 IN SAID BINGHAM AND FERNALD'S MORTON GROVE SUBDIVISION; THENCE SOUTH ALONG SAID EAST LINE OF FERNALD AVENUE TO THE NORTH LINE OF THE EAST-WEST ALLEY IN SAID BLOCK 5; THENCE EAST AND SOUTHEASTERLY ALONG THE NORTH LINES OF THE EAST-WEST ALLEY AND EXTENSION THEREOF TO THE WEST RIGHT OF WAY LINE OF GEORGIANA AVENUE IN SAID BLOCK 5; THENCE NORTH ALONG THE SAID WEST RIGHT OF WAY LINE OF GEORGIANA AVENUE TO AN EXTENSION OF THE NORTH LINE OF LOT 14 IN HESSLER'S SUBDIVISION OF LOTS 1 TO 8 IN CIRCUIT COURT PARTITION OF LOTS 19 AND 24 IN COUNTY CLERK'S DIVISION AND THAT PART OF THE SOUTH EAST QUARTER OF THE NORTH WEST QUARTER OF SECTION 20 LYING BETWEEN AND BOUNDED BY THE SOUTH LINE OF SAID LOT 24 IN COUNTY CLERK'S DIVISION AND THE NORTH LINE OF MILLER'S MILL ROAD IN SECTION 20, TOWNSHIP 41 NORTH, RANGE 13, EAST OF THE THIRD PRINCIPAL MERIDIAN; THENCE EAST ALONG THE NORTH LINE AND EXTENSIONS THEREOF TO THE EAST LINE OF THE NORTH-SOUTH ALLEY IN SCHMITZ'S MORTON GROVE SUBDIVISION OF LOTS 2 AND 9 IN CIRCUIT COURT PARTITION OF LOTS 19 AND 24 IN COUNTY CLERK'S DIVISION AND THAT PART OF THE SOUTH EAST QUARTER OF THE NORTH WEST QUARTER OF SECTION 20 LYING BETWEEN AND BOUNDED BY THE SOUTH LINE OF SAID LOT 24 IN COUNTY CLERK'S DIVISION AND THE NORTH LINE OF MILLER'S MILL ROAD IN SECTION 20, TOWNSHIP 41 NORTH, RANGE 13, EAST OF THE THIRD PRINCIPAL MERIDIAN; THENCE SOUTH ALONG SAID EAST LINE OF THE ALLEY TO THE NORTH LINE OF THE EAST-WEST ALLEY; THENCE EAST ALONG THE NORTH LINE OF THE EAST-WEST ALLEY TO AN EXTENSION OF THE EAST LINE OF THE WEST 14 FEET 11 INCHES IN SAID SCHMITZ'S MORTON GROVE SUBDIVISION; THENCE SOUTH ALONG SAID LINE AND EXTENSIONS THEREOF TO THE SOUTH RIGHT OF WAY LINE OF LINCOLN AVENUE; THENCE WEST AND NORTHWESTERLY ALONG THE SOUTH LINE OF LINCOLN AVENUE IN NICHOLAS HAUPT HEIRS SUBDIVISION OF THE SOUTH 20 ACRES OF THE SOUTH EAST QUARTER OF THE NORTH WEST QUARTER OF SECTION 20, TOWNSHIP 41 NORTH, RANGE 13, (EXCEPT THE SOUTH 8.5 FEET AND THAT PART OF THE WEST 264 FEET LYING SOUTH OF THE CENTER OF ROAD), EAST OF THE THIRD PRINCIPAL MERIDIAN, ALSO THE SUBDIVISION OF THAT PART OF THE WEST 264 FEET OF THE SOUTH EAST QUARTER OF THE NORTH WEST QUARTER OF SECTION 20, TOWNSHIP 41 NORTH, RANGE 13, EAST OF THE THIRD PRINCIPAL MERIDIAN LYING SOUTH OF LINCOLN AVENUE, (EXCEPT THE

Continued on Page 34

Desktop publishing courses at Oakton

Learn the latest in desktop publishing technology by enrolling in a credit course offered by the Office Systems Technology (OST) program at Oakton Community College. Classes, which begin the week of Jan. 18 and run through May 12, meet at Oakton's DesPlaines campus, 1600 East Golf Road and at the Ray Harstein Campus, 7701 North Lincoln Avenue, Skokie.

Adobe Illustrator (OST 225) introduces students to the various features of this software that are used to create images in documents and projects including technical drawings, logos, maps, illustrations, ads, packaging and business stationery. Two sections of this 16-week class are offered: OST 225-OW2 (Touch-Tone 13357) meets from 6:30 p.m. on Fridays at the Ray Harstein Campus, and OST 225-OW1 (Touch-Tone 13236) meets from 1:30 p.m. on Sundays at the DesPlaines campus.

Advanced Desktop Publishing (OST 256-050) covers advanced applications, including the production of camera-ready layouts on the computer using a combination of graphic software packages. Students will complete several projects, including a two-color brochure and sample pages of an annual report. This class meets from 7:30 p.m. on Thursdays at the DesPlaines cam-

pus. Course prerequisites are completion of OST 156 (Intermediate Desktop Publishing) or OST 165 (QuarkXPress) and the consent of the instructor.

Other desktop publishing being offered in the spring semester include **Introduction to Desktop Publishing** (OST 155 & OST 156), **Corel Draw! Graphics Software** (OST 157-OW1), **QuarkXPress** (OST 165), **Adobe Photoshop** (OST 217), and **Adobe Photoshop II** (OST 218). These courses are taught on the IBM platform and are adaptable to the MAC platform.

In addition to these courses, the OST program has scheduled several five-week courses that introduce new technology. These include **Fundamentals of Voice Recognition** (OST 290-050) for creating letters, memos and other documents by talking into the computer, **Ergonomics in the Workplace** (OST 290-001) for improving employee well-being and workplace efficiency, and **Microsoft Office for the Web** (OST 290-002 or 003) for designing a Web site using Microsoft Office 97 software. Consult the Spring 2000 Class Schedule for specific meeting times and places.

For more information about Oakton's Office Systems Technology program, call Hollis Chalmers-Brown, OST chairperson, at (847) 635-1054.

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LEGAL NOTICE

Continued from Page 33

SOUTH 8 5 FEET THEREOF. ALSO, OWNER'S SUBDIVISION OF LOTS 36 TO 39 OF COUNTY CLERK'S DIVISION OF SECTION 20 AND THE EAST HALF OF THE NORTH EAST QUARTER OF SECTION 19, TOWNSHIP 41 NORTH, RANGE 13, EAST OF THE THIRD PRINCIPAL MERIDIAN. SAID SOUTHERLY LINE OF LINCOLN AVENUE IN SAID OWNER'S SUBDIVISION HAVING A BEARING OF NORTH 69 DEGREES 17 MINUTES 16 SECONDS WEST, FOR PURPOSES OF THIS LEGAL DESCRIPTION: THENCE SOUTH 3 DEGREES 20 MINUTES 59 SECONDS WEST, 245 84 FEET, THENCE SOUTH 17 DEGREES 04 MINUTES 08 SECONDS WEST, 177 71 FEET, THENCE SOUTH 0 DEGREES WEST, 78.20 FEET, THENCE SOUTH 88 DEGREES 50 MINUTES 53 SECONDS WEST, 105.41 FEET, THENCE SOUTH 01 DEGREES 08 MINUTES 13 SECONDS EAST, 122.07 FEET, THENCE SOUTH 88 DEGREES 52 MINUTES 56 SECONDS WEST, 59.90 FEET, THENCE SOUTH 01 DEGREES 11 MINUTES 10 SECONDS EAST, 519.36 FEET TO THE SOUTH LINE OF THE NORTH HALF OF THE SOUTH HALF OF THE NORTH HALF OF THE NORTH HALF OF THE SOUTH WEST QUARTER OF SAID SECTION 20, THENCE WEST ALONG SAID LINE TO THE EASTERLY RIGHT OF WAY LINE OF THE CHICAGO, MILWAUKEE, ST. PAUL AND PACIFIC RAILROAD, THENCE NORTHWESTERLY ALONG THE EASTERLY RIGHT OF WAY LINE TO THE SOUTH RIGHT OF WAY LINE OF MAIN STREET (WALNUT STREET) EXTENDED EAST, SAID LINE BEING THE SOUTH LINE OF THE NORTH 33 FEET OF LOT 34 IN AFORESAID COUNTY CLERK'S DIVISION AND THE SOUTH LINE OF MAIN STREET (WALNUT STREET) IN BLOCK 4 IN MORTON GROVE IN SECTIONS 19 AND 20, TOWNSHIP 41 NORTH, RANGE 13, EAST OF THE THIRD PRINCIPAL MERIDIAN, TO THE WEST LINE OF BLOCKS 3, 2 AND 1 AND EXTENSIONS THEREOF SAID MORTON GROVE; THENCE NORTH ALONG SAID WEST LINE OF SAID BLOCKS AND EXTENSIONS TO THE NORTH LINE OF THE SOUTH 120 FEET OF LOTS 6, 7, 8, 9, 10 AND 11 IN BLOCK 1 IN SAID MORTON GROVE, THENCE EAST ALONG THE SAID NORTH LINE OF THE SOUTH 120 FEET TO THE WEST LINE OF LOT 12 IN SAID MORTON GROVE, THENCE NORTH ALONG THE WEST LINE OF SAID LOT 12 TO THE NORTH LINE OF LOT 12; THENCE EAST ALONG THE NORTH LINE OF LOT 12 TO THE WESTERLY RIGHT OF WAY OF LEHIGH AVENUE, IN THE SUBDIVISION OF LOTS 1 AND 2 IN BLOCK 1 IN SAID MORTON GROVE, THENCE NORTHWESTERLY ALONG THE WESTERLY RIGHT OF WAY LINE OF LEHIGH AVENUE, TO THE SOUTHERLY RIGHT OF WAY LINE OF LINCOLN AVENUE IN SAID SUBDIVISION, THENCE NORTHWESTERLY ALONG THE SOUTHERLY LINE OF LINCOLN AVENUE IN SAID SUBDIVISION AND SOUTHERLY LINE OF LINCOLN AVENUE, AS MONUMENTED AND OCCUPIED, IN LOT 45 IN AFORESAID COUNTY CLERK'S DIVISION, EXTENDED SOUTH, THENCE NORTH ALONG THE SAID EAST LINE OF LINCOLN AVENUE AND EXTENSIONS TO THE INTERSECTION WITH THE WEST RIGHT OF WAY LINE OF THE CHICAGO, MILWAUKEE, ST. PAUL AND PACIFIC RAILROAD, THENCE NORTHERLY ALONG THE SAID WEST RIGHT OF WAY LINE TO THE PLACE OF BEGINNING, (EXCEPTING THEREFROM ALL OF THE SUBDIVISION OF PART OF LOT 45 AND PART OF LOT 40 OF COUNTY CLERK'S DIVISION IN SECTIONS 19 AND 20, TOWNSHIP 41 NORTH, RANGE 13, EAST OF THE THIRD PRINCIPAL MERIDIAN), ALL IN COOK COUNTY, ILLINOIS

There will be considered at the Hearing approval of the Redevelopment Plan and Project for and the designation of the Redevelopment Project Area and adoption of tax increment allocation financing therefor. The proposed Redevelopment Plan and Project is on file and available for public inspection at the office of the Village Clerk at 6101 Capulina Avenue, Morton Grove, Illinois. Pursuant to the Redevelopment Plan and Project, the Village proposes to

Continued on Page 35

ALL offers classes to build job skills

Develop new job skills by enrolling in a course offered by the Alliance for Lifelong Learning (ALL), the continuing education program partnered by Oakton Community College and district high schools.

These courses cover a spectrum of subjects in a variety of fields, from accounting, air conditioning, heating and refrigeration; CNC programming, CAM and automation; design/AutoCAD; construction management; financial services; international business; management and supervision; medical terminology; reimbursement and coding to machine technology.

Basic AutoCAD 2000 (DES A03) is a course in the fundamentals of drafting and design using AutoCAD software. Topics covered include drawing and editing; construction techniques; display commands; dimensioning and detailing; using blocks; and plotting. Three course sections meet at Oakton's DesPlaines campus, 1600 East Golf Road, DES A03-01 (Touch-Tone 18658) meets from 5:30-8:30 p.m. on Tuesdays, beginning Jan. 18; DES A03-02 (Touch-Tone 18659) meets from 6-9:20 p.m. on Thursdays, beginning Jan. 29; and DES A03-04 (Touch-Tone 18661) meets from 8:30 a.m.-12:20 p.m. on Wednesdays, beginning Jan. 26. DES A03-03 (Touch-Tone 18660) meets from 9 a.m.-12:20 p.m. on Sundays, beginning Jan. 23, at the Ray Hartstein Campus, 7701 North Lincoln Avenue, Skokie. The course fee is \$201; a required textbook (approximately \$60) is available at the bookstores located at both Oakton campuses.

Medical Terminology (MED A01) teaches pertinent terms by studying medical word roots, prefixes and suffixes. The relationships among symptomatic, disease and procedural terms are emphasized. Two course sections are offered this spring: MED A01-01 (Touch-Tone 12598) meets from 6-7:15 p.m. on Tuesdays and Thursdays, beginning Jan. 18, at the DesPlaines campus, and MED A01-02 (Touch-Tone 12572) meets from 5-6:15 p.m. on Mondays and Wednesdays, beginning Jan. 19, at the Ray Hartstein Campus. The course fee is \$126; a required textbook (approximately \$30) is available at the Oakton bookstores.

Registration for spring 2000 classes begins on Monday, Jan. 3. Students who have registered for Oakton or ALL classes within the last five years and have a correct Social Security number on file may register by using the Touch-Tone system at (847) 635-1616 or by FAX at (847) 635-1448.

District 219 to host Financial Aid Night

Parents and students can learn about the processes involved in seeking financial aid at a special Financial Aid Night scheduled for Tuesday, January 11, 2000 from 7:30-9:30 p.m. at the Niles North High School auditorium, 9900 Lawler Avenue in Skokie.

The program is scheduled to begin promptly at 7:30 p.m. and attendees are advised to arrive a few minutes early to pick up materials. This event is open to all residents of Niles Township with children who are at the junior or senior high school level.

This event starts in the auditorium and features three guest speakers who will address issues of importance to those families seeking financial aid for their college-bound students: John Schowitz, Director of Financial Aid at Chicago's DePaul University, and Theresa Jackson, Director of Financial Aid at Knox College, will go step-by-step through the Free Application for Federal Student Aid (FAFSA) form and discuss special situations. Anus-tasia Stingley of Educard will address the lending process and the procedures necessary for obtaining a loan. Following these presentations, there will be small group meetings for seniors and their parents focusing on filling out the FAFSA materials, obtaining information regarding special situations and exploring available loan options. There will also be meetings for juniors and their parents highlighting financial aid terms, ACT/SAT Test Prep information, and college major/career options specifically engineering, health careers, computer science, business, and cooking and hospitality.

All of the sessions will have a question-and-answer for interested individuals to pick up. For further information, contact the Niles North College/Career Counselor Donna Visklan at (847) 568-3185 or Niles West College/Career Counselor Gloria Moore at (847) 568-3562.

LEGAL NOTICE

Notice is hereby given, pursuant to "An Act in relation to the use of an Assumed Business Name in the conduct or transaction of Business in the State," as amended, that a certification was filed by the undersigned with the County Clerk of Cook County, File No. D06102 on the DEC. 09, 1999. Under the Assumed Name of G&J NATIONAL TRACERS with the business located at P. O. BOX 5004, SKOKIE, ILLINOIS 60076. The true name(s) and residence address of owner(s) is: GEORGETA LUJANSCHI, 7422 N. KILDARE, SKOKIE, ILLINOIS 60076



Stop Crime!

LEGAL NOTICE

Continued from Page 34

alleviate blighting conditions in the Redevelopment Project Area and to enhance the tax base of the Village and the taxing districts having taxable property within the Redevelopment Project Area by utilizing tax increment financing to fund various eligible project costs to stimulate private investment within the Redevelopment Project Area. These eligible project costs may include, but may not be limited to:

Planning, legal, administrative and other fees; property assembly and relocation; building rehabilitation; public works, parking and utility improvements; and financing and interest costs.

as authorized under the Tax Increment Allocation Redevelopment Act, as amended. The Redevelopment Plan contemplates:

Provision for mixed uses, providing sites for a diverse range of commercial, semi-public, public, institutional and residential uses which cater to the needs of local residents, employees, and visitors. Of particular concern is the location and configuration of the commuter station, and the alignment of Lehigh Avenue between the commuter station and Dempster Street. It is anticipated that some acquisition and assembly of proposed redevelopment area will be required to assist in various residential and commercial redevelopment projects.

To achieve these objectives, the Redevelopment Plan proposes to provide assistance by paying or reimbursing costs related to site assembly, analysis, professional services and administrative activities, public improvements and facilities, the execution of one or more redevelopment agreements, and the payment of financing and interest costs.

Prior to the date of the Hearing, each taxing district having property in the Redevelopment Project Area and the Illinois Department of Commerce and Community Affairs may submit written comments to the Village, to the attention of the Village Clerk, 6101 Capulina Avenue, Morton Grove, Illinois 60053.

At the Hearing, all interested persons or affected taxing districts may file written objections with the Village Clerk and may be heard orally with respect to any issues regarding the approval of the Redevelopment Plan and Project for and the designation of the Redevelopment Project Area and the adoption of tax increment allocation financing therefor. The Hearing may be adjourned by the President and Board of Trustees of the Village without further notice other than a motion to be entered upon the minutes of the Hearing fixing the time and place of the subsequent hearing.

EILEEN COURSEY WINKLER

Eileen Coursey Winkler
Village Clerk
Village of Morton Grove
Cook County, Illinois

Leukemia Society Concert for Life



The Illinois Chapter of the Leukemia Society of America celebrated life, hope and the search for a cure at Concert for Life, featuring pianist and vocalist Michael Feinstein. More than 1,100 guests attended the November 20 event at the Chicago Theatre, including (from left) Holly and Sanford Gail, of Morton Grove, Sanford Gail is vice president of the Board of the Illinois Chapter of the Leukemia Society of America and partner, Bell, Boyd & Lloyd in Chicago. Concert for Life was an event of WGN-TV Children's Charities, a fund of the McCormick Tribune Foundation.

Avelino Cortez Nirav Patel
Avelino Cortez of Niles North High School has been awarded the 1999 Lt. Governor's Award for Youth Excellence by Lt. Governor Corinne Wood in the area of Student Leadership.

Nirav Patel of Maine East High School has been awarded the 1999 Lt. Governor's Award for Youth Excellence by Lt. Governor Corinne Wood in the area of Scholastic Achievement.

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Benjamin Weiss Hillel Scholarship

The Hillels of Illinois currently is accepting applications from undergraduate and graduate students for the Benjamin Weiss Hillel Scholarship for an Israel Experience. Two scholarships of \$2,000 each will be awarded. The deadline for all applications is January 15, 2000.

Save time applying for college, apply Online

Students have a new way to apply to college. By going online, applicants everywhere can now apply to over 250 colleges and universities online through Next Stop College, a free, web-based application service of the College Board. Students can create their own secure online accounts, and get unlimited free access so that they can work on their applications as often as they'd like from any location.

Once a student completes an application, he or she can choose between submitting the application electronically or printing the application out and mailing it to the school.

SJB second graders receive Reconciliation

The second graders from St. John Brebeuf School received the Sacrament of Reconciliation for the first time on December 6, 1999. The following students received the Sacrament: Sicily Angello, Kristen Beierwaltes, Thomas Carr, Michael Cochran, Joshua Drulik, Tony Durso, Shaun Early, Lorenzo Ful, Daniel Fries, Katie Garvey, Malvin George, Megan Hanigan, Megan Jones, Joey Kal-

To be eligible, students must live in or go to school in the greater Chicago area, including Urbana-Champaign. The Weiss Scholarship also is restricted to students who have never been to Israel or who have not visited Israel since beginning sixth grade. While students are free to select

the Israel program of their choice, preference will be given to those planning to pursue a serious educational experience.

In order to apply, students must submit an essay 1,000 words or less which addresses the topic, "What event in Jewish history has been a source of inspiration to you?" and include a brief personal bio detailing their prior and current involvement with the Jewish community at home and on campus, the selected program in Israel, and name,

address, phone number, e-mail address, school name and address, and graduation year. All applications should be mailed to The Hillels of Illinois, One S. Franklin Street, Chicago, IL 60606.

The Benjamin Weiss Scholarship for an Israel Experience has been established in loving memory of Benjamin Weiss, real estate developer and philanthropist, who loved the State of Israel and believed that young people could make a difference.

The Hillels of Illinois, a partner in serving our community, is supported by the Jewish United Fund/Jewish Federation of Metropolitan Chicago and Hillel: The Foundation for Jewish Campus Life. Hillel serves as the Jewish address on campuses throughout the United States and in countries abroad, providing year-round cultural, educational, spiritual, vocational, athletic, social and community service programs designed to engage Jewish young adults.

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DeVry to hold open house

An open house on career opportunities in technology-based business and electronics fields, as well as the educational programs offered at DeVry Institute of Technology, is scheduled for 11 a.m., Saturday, January 15, at DeVry's Chicago campus, located at 3300 North Campbell Avenue.

The seminar will include a film on opportunities in technology-based fields as well as several discussion sessions during which DeVry representatives will answer questions on technology career opportunities and DeVry curricula, financial aid and career services.

DeVry offers bachelor's degree programs in electronics engineering technology, computer information systems, telecommunications management, technical management, business administration and accounting as well as an associate degree program in electronics.

DeVry Inc. is an international higher-education system. For additional information, contact the DeVry admissions office at (773) 929-8500.

Star Wars, Episode I, to be shown at MG Library

Monday, January 10, the Morton Grove Public Library will be showing *Star Wars: Episode I, the Phantom Menace*, at 11 a.m., 2:30 p.m. and 7 p.m. The film is rated PG and is 132 minutes. Free admission.

The Morton Grove Public Library is located at 6140 Lincoln Ave. For more information, or mobility and communication access assistance, please call 847-965-4220, TDD 965-4226.

Oakton's BNAT graduates

Sixteen area residents recently graduated from Oakton Community College's Basic Nurse Assistant Training Program (BNAT).

A joint effort of Oakton and the Workforce Development Council, this program prepares students for employment as certified nursing assistants in hospitals, nursing homes and other health care agencies.

By city, the graduates include: Juliecia Bandera and Lisa Contreras of Des Plaines; Donna Cole, Alisa Davis, Marjorie Figaro, Sheron Hibbert and Helen Outlaw-Paden of Evanston; Dana Bundesen of Glenview; Gina Ojeda of Northbrook; Alison St. Louis-Krakowski of Northfield; Maureen McCusker-Newton of Palatine; Fatima Bouaouinat of Rosemont; Julie Eng and Halina Mis of Skokie; and Jennifer Colwell and Katha O. Stocker of Wilmette.

The next session of Basic Nurse Assistant Training Program begins January 18. For more information, call (847) 635-1461.

Advantage Plumbing owners welcome twin son and daughter



Mike and Carla Kotowsky, co-owners of Advantage Plumbing, 7850 N. Milwaukee Ave., became the proud parents of Samantha Felecia, 4 lbs., 14 oz., and Kenneth Daniel, 4 lbs., 13 oz. Also welcoming the two newcomers, born just one day before Thanksgiving on Nov. 24, were uncle David, also a co-owner, and business founder grandfather Irv Kotowsky.

Low Vision Book Discussion Group

The new, daytime book discussion group for adults with low vision will discuss *The Best of O. Henry* on Wednesday, January 12, at 1 p.m. in the Library's Board Room. If you enjoy talking about O. Henry's short stories, or just listening, join us for the discussion and refreshments! For more information or for mobility and communication access assistance, please call 847-965-4220, TDD 965-4236.

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At every branch you will get to be a teller, and you'll be part of an amazing team. We're looking for energetic, customer-focused individuals to join our team. We offer a competitive salary, excellent benefits, and a flexible work schedule. If you're ready to take the next step in your career, we want to hear from you!
Openings at the following locations:
Morton Grove
Tellers (Full Time)
Glenview
Tellers (Part Time)
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A month-long training program is available for banking employees, excellent customer service skills, and strong communication skills required. We offer competitive wages and excellent benefits including tuition reimbursement. For prompt consideration, please fax your resume to:
Fax: (773) 771-1127 or fax your resume to: (773) 771-1127

LIBERTY FEDERAL BANK
We Are An Equal Opportunity Employer
Try a classified! Call today! 847-588-1900

CLERICAL / OFFICE OPPORTUNITIES

ENTRY LEVEL CLERICAL \$9/ Hour to Start
George S. May International Company, a Management Consultant firm since 1925, is looking for an individual to join our Park Ridge office.
Our ideal candidate:
• Ability to work well in a fast-paced environment
• Good organizational skills
Office skills including:
• Computer data entry
• Answering phones
• Filing
We offer:
• Health Care • Profit Sharing • Tuition Reimbursement
For more information, call Ms. Repak at: 800-999-3020, ext. 237
Interested candidates please forward your resume to:
George S. May International Company • 303 S. Northwest Highway
Park Ridge, IL 60068 • Fax: 847-825-2951

HIGH SCHOOL TYPIST
Part-Time - Flexible Hours
Student To Work Up To 10 Hours Weekly Typing
Must Have Minimum B Grade Average
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STATE FARM AGENT
Is Looking For A Warm-Hearted Person Who Can Handle A Fast-Paced Office On The Corner Of Milwaukee & Deerfield Roads. Full Or Part-Time - Will Train \$10 - \$12 An Hour & Bonus Programs
Call: (847) 215-2030 Or Fax: (847) 215-2075 Ask For Bonnie Or Alina

Reception/Data Entry
Busy Skokie MD Office Needs A Bright, Organized Self-Starter For Data Entry, Phones, Scheduling Appointments & General Office Work. Experience Required. Full-Time. Salary Commensurate With Experience. Full Company Paid Benefits.
Call Stephanie 847-677-0620

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Niles Area. Full or Part Time position. Light Computer Skills. General Office Duties. Full Benefits. Fax Resumes: (847) 647-5955 Or Call Kathy At: (847) 647-8019

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FINANCIAL COORDINATOR
A Well Established Long Term Care Company is Seeking A Detail Minded And Computer Literate Individual Who Can Work With Minimum Supervision. Experience With Billing Is A Definite Plus.
Please Forward Your Resume To:
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4200 W. Peterson Suite 140, Chicago, IL 60646
Attn: Tom Colanin
Fax: 773-286-3743

FOOD SERVICE
FOOD SERVICE WAIT STAFF STOCK PERSON
Full-time & Part-time positions available. Apply Monday - Friday 9:00 a.m. - 4:00 p.m. Full range of benefits for Full-time including 401k. Apply in person Monday-Friday 9 a.m. - 4 p.m. at:
NORWOOD PARK HOME
6016 N. Nina, Chicago IL (near Northwest Highway; east of Harlem) EOE

CUSTOMER SERVICE REPRESENTATIVES
Earn income, enhance your skills and conduct an aggressive job search all at the same time. Put us to work for you and access top paying temporary, temp to hire positions. Immediate openings for:
Contract to Permanent positions available in Skokie, Niles and Mt. Prospect. Must have a car. 30 wpm, one year call center experience, database and or internet experience or plus. Call the closest office to schedule an interview.
Chicago 312.464.1970
Schaumburg 847.885.8202
Oak Brook 630.472.9332

RECEPTIONIST
Niles Area. Excellent Opportunity. Full-time position for a person with good computer and communication skills. Great benefits. Fax resume to: 847-647-5955 Or Call Kathy At: 847-647-8019.

MEDICAL OFFICE
Front Desk, Computer, Insurance Experience, Desirable. 3 or 4 Days/Weekly
(847) 824-3405

The Bugle Newspapers "The Newspapers That Deliver" Serving The North and Northwest Suburbs

FOOD SERVICE

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Full-time & Part-time positions available. Apply Monday - Friday 9:00 a.m. - 4:00 p.m. Full range of benefits for Full-time including 401k. Apply in person Monday-Friday 9 a.m. - 4 p.m. at:
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MEDICAL OFFICE
Front Desk, Computer, Insurance Experience, Desirable. 3 or 4 Days/Weekly
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The Bugle Newspapers "The Newspapers That Deliver" Serving The North and Northwest Suburbs

Don't Get Stuck! GET HELP... LOOK IN THE CLASSIFIEDS!

DELIVERED TO ALL 16,000 HOMES IN NILES AND MORTON GROVE EVERY WEEK OF THE YEAR! THE BUGLE CLASSIFIEDS

FULL/PART TIME

FULL/PART TIME

FULL/PART TIME

FULL/PART TIME

FULL/PART TIME

LIFEGUARDS

FAMILY FITNESS CENTER
Lifeguards Needed
The Village of Niles Family Fitness Center is accepting applications for part time Certified American Red Cross Lifeguards for the early morning shift. Experience preferred but not necessary.
Applications available at:
Fitness Center, Village of Niles 987 Civic Center Drive, Niles, IL 60714
For more information, call Jay Kelly at: **847-588-8405.**
EOE, M/F

MAIL ROOM CLERK
MAILROOM
Our Growing Corporation is Seeking An Enthusiastic, Reliable, And Responsible Person Who is Detailed Oriented, Thrives On Challenges, And Desires To Work In A Fast Paced Environment. Person Must Have Great Communication Skills, 1-2 Years Mailroom/General Office Experience, Responsibilities Also Include Shipping & Receiving Of Forms, Supplies And Other Products/Merchandise.
Please Fax Resume To:
773-286-2150
Or Call
ALDEN MANAGEMENT SERVICES AT: 773-286-6622 Ext. 432
To Set Up An Interview

MARKET RESEARCH
\$\$\$ EARN \$\$\$ EXTRA MONEY
Market Research Company Needs MALES & FEMALES of all ages To Participate in TASTE TEST on an "as is needed" basis.
PERYAM & KROLL 6323 N. Avondale (6300 North - 7300 West) (773) 774-3155
Ask For Jack

ACTIVITY AIDE
Sunrise Assisted Living, the premier assisted living provider in the U.S., seeks a Part Time Activity Aide for weekend & some evening programming at our Park Ridge community. This position is responsible for the social & recreational needs of our Assisted Living & Alzheimer's residents. Must be flexible, creative & energetic. A dedication to seniors is essential. Please send fax resume or apply in person - Park Ridge - 1725 Ballard Rd., Park Ridge, IL 60068. FAX: 847-824-9864. EOE M/F/D/V.

MARKET RESEARCH
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MARKETING

MARKETING ASSISTANTS
Join us at George S. May International Company, an industry leader providing professional management consulting services to independent business owners since 1925.
TO QUALIFY, YOU NEED:
• An Enthusiastic Attitude
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WE OFFER:
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• Full and Part Time Positions
• No Weekends
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• Income Potential of \$30,000 +
• Opportunity for Advancement
To start your new career today, Call Mr. Christy at 877-358-2505
George S. May International Company
303 S. Northwest Highway
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Management Consultants since 1925

ST. ANDREW HOME
Is Looking For:
• RN'S / LPN'S 3 PM - 11 PM
• CNA'S 11 PM - 7 AM
• DIETARY AID Full Time
Apply to HR Department
7000 N. Newark Ave. - Niles
Or Call: (847) 647-8332
Or Fax: (847) 647-7073

DENTAL HYGIENIST
Expanding practice searching for hygienist to join our dental team. Effective SIM program. Friendly energetic staff. Up to \$30/hour (for the right person). Call Maria at:
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LPN's & RN's
Needed for 2nd, and 3rd. shifts in LTC facility. Northwest suburbs. Excellent benefits. Call Josephine (DON) at:
847-647-7444.
Tues.-Sat., 9a-4p

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The Bugle Newspapers does its best to screen advertisements for their authenticity and legitimacy. However, we cannot be responsible for all claims, products and services of advertisers.

MEDICAL / HEALTHCARE

RECEPTIONIST/ MEDICAL ASSISTANT/ VERSATILE X-RAY TECH
Needed For Busy Medical Practice. Varied Medical And Office Responsibilities. Clerical, Reception, Typing, Insurance, Coding & Billing Experience Preferred.
Must Be Flexible
PM Hours & Saturday
Northwest Side
773-777-2620

GLENBRIDGE NURSING & REHAB
Has The Following Positions Available:
•ACTIVITY AIDES - Full Time/Part-Time
•COOKS - Weekends
•LAUNDRY - Full-Time - Days/Evenings
Contact Jeff Gorfinkel:
(847) 966-9190
Or Apply In Person:
GLENBRIDGE NURSING HOME
8333 Golf Road - Niles

DENTAL
Northwest Suburban Oral & Maxillofacial Surgery Practice seeking enthusiastic surgical assistant. Dental experience preferred. Full-time position that requires some Saturday mornings, but no evenings. If you are interested in joining a quality team where your participation makes a difference, call Cathy at:
847-296-6100

COOK
For a reputable health care facility. Must be flexible. Hours 10:30am-6:30pm. Prior experience helpful, but not necessary. Competitive salary.
(773) 604-8112
Ask For Administrator

EARN EXTRA CASH
Research Sessions
Half-day to week-long activities occurring throughout the year 2000.
We are seeking participants in an exclusive research panel that will evaluate online business school courses. To qualify, you must hold a bachelor's degree, be familiar with word processing and spreadsheet programs, and be motivated to learn about business. Selected applicants will be compensated \$25 per hour. For more information about our company, please visit www.wuxnet.com. To apply contact Mary Lee via e-mail at mlee@wuxnet.com. Or fax response with resume and days/dates hours of availability to 847-405-5005

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Needed For Busy Medical Practice. Varied Medical And Office Responsibilities. Clerical, Reception, Typing, Insurance, Coding & Billing Experience Preferred.
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PM Hours & Saturday
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THE BUGLE CLASSIFIEDS

DELIVERED TO ALL 16,000 HOMES IN NILES AND MORTON GROVE EVERY WEEK OF THE YEAR

FULL/PART TIME	FULL/PART TIME	FULL/PART TIME	FULL/PART TIME	FULL/PART TIME
<p>NURSING</p> <p>CNAs C.N.A. positions available for full time with benefits •Health •Vision •Dental •401k •Tuition •Vacation plus more benefits. Must be on the IDPH registry. Apply Monday - Friday 9:00 a.m. - 4:00 p.m. at: NORWOOD PARK HOME 6016 N. Nina Avenue Chicago, IL 60631 Tel: 773-631-4856 • Fax: 773-631-2253 (near Northwest Highway, east of Harlem) EOE</p>		<p>RETAIL-GROCERY</p> <p>Retail/Grocery</p> <p>EXCELLENT OPPORTUNITIES!</p> <p>FULL AND PART-TIME Cashiers • Carry Out • Deli • Produce • Meat • Seafood We offer a generous benefits package for employees, including paid vacation and holidays, medical, dental and life insurance plan, 401k, and employer sponsored pension plan.</p> <p>SUNSET FOODS</p> <p>HIGHLAND PARK Mike Schorich 847-432-5500 NORTHBROOK Bruce Gonzalez 847-272-7700</p> <p>For information & application call: LAKE FOREST Bill Tarpey, Jr. 847-234-8380 LIBERTYVILLE Allen Perin 847-573-9570</p>		<p>SALES</p> <p>Ring in the New Year with an exciting career! International Company looking to fill 3 positions immediately. Excellent benefits which includes Medical, Dental, & 401(k). Guaranteed income to start! Don't hesitate! Call Frank @ (847) 205-2056 Mon.-Thurs. 10am-4pm</p>
<p>PRINTING</p> <p>PRINTING OPPORTUNITIES</p> <p>DIE CUTTER OPERATOR (HEIDELBERG/JOHANNESBURG 104) CSR-PRODUCTION OPERATOR 1 COLOR HARRIS PRESSMAN ELECTRONIC PREPRESS</p> <p>•GOOD BENEFITS •401K PLAN Fax resume, or apply in person UNIVERSAL PRESS, INC. 6125 West Howard Niles, Illinois 60714 FAX: (847) 647-1049</p>		<p>RETAIL INVENTORY</p> <p>TIRED OF THE USUAL DATA ENTRY POSITIONS Put Your 10 Key Skills To Work With RGIS Inventory Specialists Earn \$9 Per Hour Counting Inventory In Retail Stores Interesting, Challenging Position Must Have Access To Reliable Transportation We Train The Right Candidates (847) 296-3031 1-888-242-RGIS Equal Opportunity Employer</p>		<p>COUNTER SALESPERSON HVAC Distributor. Knowledge industrial supplies and HVAC applications, non-smoking. Company has paid health benefits, physical and drug test required. Call HEINLEIN SUPPLY CO. 1-773-774-8616</p>
<p>RESTAURANTS/FOOD SERVICE</p> <p>*HOST *WAITSESSES *WAITSTAFF Full-Time & Part-Time Experience Preferred Apply In Person At: KAPPY'S RESTAURANT 7200 W. Dempster-Morton Grove Or Call (847) 470-1900 Ask For Mary or George</p>		<p>RESTAURANTS/FOOD SERVICE</p> <p>•BARTENDERS •WAITRESSES •HOSTESSES Part-Time / Full-Time Call Vince At: (708) 867-7770 VINCE'S RESTAURANT Harlem & Lawrence</p>		<p>NEW YEAR = NEW CAREER Advance planning cemetery sales offers unlimited commission earnings; paid training; chance to help others; health insurance; flexibility of setting own appointments; company lead & referral program; exciting bonuses & incentives; career advancement & much more! This is a fast growing, recession proof industry. No experience necessary & no limits to your success. Call Bob: (708) 453-0273</p>
<p>NOTICE The Bugle Newspaper does its best to screen advertisements for their authenticity and legitimacy. However, we cannot be responsible for all claims, products and services of advertisers.</p>		<p>CHARHOUSE GRILL Now Hiring FRONT COUNTER HELP Attractive Pay-Flexible Hours Apply In Person: 6004 Oakton St., Morton Grove</p>		<p>START YOUR OWN BUSINESS! Set your own schedule. Control your own income. Sell from home, at work, through fundraisers. Be an Avon Representative. Call (888) 561-2866</p>
<p>CANCELLATIONS - No Classified Advertisements will be cancelled after 12 noon on Monday preceding the Thursday publication date, or Thursday 12 noon preceding the Weekend Job Guide.</p>				

BUGLE CLASSIFIED ADS GET RESULTS

THE BUGLE CLASSIFIEDS

DELIVERED TO ALL 16,000 HOMES IN NILES AND MORTON GROVE EVERY WEEK OF THE YEAR

FULL/PART TIME	FULL/PART TIME	FULL/PART TIME	FULL/PART TIME	MISCELLANEOUS
<p>TELEMARKETING</p> <p>TELEMARKETING To Sell Advertising For Niles Newspaper 4 Days A Week/9 AM - 5 PM Must Have Experience Salary Plus Commission Call Beverly: (847) 588-1900</p>		<p>TRADES / DRIVERS</p> <p>DRIVER Light Delivery In Niles Area. 2 Days A Week - Thursday and Friday Must Have Own Car. Call Beverly: 847-588-1900</p>		<p>PERSONALS</p> <p>St. Jude's Novena May the Sacred Heart of Jesus be adored, glorified, loved and preserved throughout the world, now and forever. Sacred Heart of Jesus, pray for us. St. Jude, worker of miracles, pray for us. St. Jude, helper of the helpless, pray for us. Say this prayer nine times a day for nine days. On the eighth day your prayers will be answered. It has never been known to fail. Publication must be promised. Thank you St. Jude. B.C.</p>
<p>TRADES</p> <p>GENERAL FACTORY Second shift (3 PM to 11 PM) Third Shift (11 PM to 7 AM) Contour Saws has opening for General Factory Production Machine Operators. Experience should include minor machine set-up. Starting rate is \$10.60 per hour which includes night bonus and a complete benefit program. The right individuals will have an excellent verifiable attendance record. All applicants must have the name, address and phone numbers of their last three employers or the employer covering the last five years plus a picture I.D. No application will be considered complete without this information. Apply in person between 9 AM and 2 PM from Wednesday Jan. 5, through Wednesday Jan. 12, 2000.</p> <p>Contour Saws, Inc. (847) 768-6505 890 Graceland Ave. (Mannheim Rd.) Corner of Graceland & Thacker St. Des Plaines, IL 60016</p>		<p>NEW 2K PAY! 6 Months Experience - 30¢/Mile Top Pay 40¢/Mile DEDICATED Home Weekly STUDENTS MSC Professional Driver Academy Interest Free Loan Jump Start Lease Program Owner Operators Welcome M.S. CARRIERS 1-800-231-5209 EOE</p>		<p>MISCELLANEOUS</p> <p>REAL ESTATE</p> <p>APARTMENTS FOR RENT</p> <p>2 Bedroom, Hardwood Floors, Heat & Laundry Included, Call/Groward: \$1100 847-674-1025 Or 773-908-1466</p> <p>NILES - 7430 N. Milwaukee Ave. 1 Bedroom - \$600/Available Now (773) 764-0802</p>
<p>PAINTER</p> <p>Part-Time / 2 Evenings A Month! Light Painting For Offices Call Marti: (847) 588-1900</p>		<p>TRADES</p> <p>CUSTODIAN Wilmette Public Schools Dist. 39 is Seeking A Custodian To Work P.M.s. Interested Candidates Should Submit Resume To: Alice Leman Reardon, Administrator For Human Resources, 615 Locust Rd., Wilmette, IL 60091 Or Fax (847) 256-1920</p>		<p>FOUND</p> <p>I Need A Loving Home! Female Dog Free To Good Home. 7-8 Months Old - "Punkin" Loves To Play - Housebroken (847) 375-9920</p>
<p>HAPPY NEW YEAR TO ALL Only The Best In 2000! From Your Bugle Classified Department Beverly - Dolores - Laura Carrie - Tod - Debbie</p>		<p>TRADES</p> <p>EDUCATION Wheeler Child Care Seeks: •TEACHERS •ASSISTANT Great Environment & Wage - Benefits (847) 520-4466</p>		<p>FOUND</p> <p>DESIGNER MODEL HOME FURNITURE CLEARANCE Sofa/LS Set Hunter Green \$495; Earthtone \$595; Seat/Recliner 2-piece \$1195; Sofa White \$350- Also: Plaid, Floral, Leathers, Etc. Dining Room Sets 10-Piece- From \$1295-Cherry, Mahogany, Oak, White, Etc. Bedroom Sets From \$995. (847) 329-4119 Or (847) 778-3433 www.modelhomefurniture.com</p>
<p>WANTED TO BUY</p> <p>WANTED WURLITZER JUKE BOXES Also Slot Machines Any Condition 1-800-988-2742 Fax: 1-800-988-5181</p>				

Prankster . . .

Continued from Page 1
He compared it to a mortar tube. The support to one leg of the tower was blown off and bent up, Zimmerman said, but the tower did not fall nor was there any truth to rumors that someone had tried to pull the tower over with a pick-up truck.

A large flash or fireball followed the explosion which was seen a half mile away by the supervisor at the ComEd substation.

While lights flickered momentarily in Skokie, Chicago customers were not aware of the explosion, even though the line directly under the tower actually feeds part of Chicago, Zimmerman said.

As of press time, there were no leads or suspects in the bombing. Niles police secured the location and the Cook County Sheriff's bomb squad, the FBI and the Department of Alcohol, Tobacco and Firearms were notified for further investigation.

Niles police believe a prankster may be responsible for setting off the New Year's Eve bomb.

Tax . . .

Continued from Page 1
new construction within the district anticipated to be in the neighborhood of \$35 million.

Although that figure may not be entirely realistic, District Controller Pat McGuire said that presenting an estimate on the high side would ensure that the district will receive the maximum available in the education fund.

The average tax bill in the district will go up about 1.6 percent with the balance coming from the amount captured from the new property, McGuire estimated.

The levy last year was based on a \$20 million estimate of new construction, which turned out to

Millennium . . .

Continued from Page 1
dinary and silent night. Mayor Madeline Grant said that by postponing their millennium celebration, Lincolnwood would avoid competing for attention with other suburbs.

Lincolnwood will actually celebrate sponsor various activities throughout the first (or last) year of the millennium, beginning with a Winterfest gala and ending with a Millennium Masquerade party next New Year's Eve.

HR people . . .

Continued from Page 15
colwood.

I asked Mary to please give me a little more for this question, but she said that this was the reality. As much as employers want their employees to be on time, it's not always going to happen. My take on this subject, although not an authority is you need to look at the overall contribution of that employee. If this tardiness is a continuing practice, that employee needs a wake up call, no pun intended.

3. WILL EMPLOYEE BENEFITS EVER STOP DOWNSIZING?
Monti Redman, Forsythe Technology, Inc.
Employee benefits have actu-

Accident . . .

Continued from Page 1
friend of the couple. All the injured were taken to Lutheran General Hospital, the woman in critical but stable condition, the two men in stable condition. As of Jan. 4, the woman victim was listed in serious condition, the 35-year-old male was in fair condition. The woman's husband was released Jan. 1.

Milwaukee Public Museum's Food & Froth Fest

Food, fun, friends! What could be better? Add frothing beer, engaging music and an award-winning atmosphere and you have a night to remember. The second annual "Best of Wisconsin Food & Froth Fest" at the Milwaukee Public Museum will be from 7-10 p.m. Saturday, Feb. 5, 2000.

Register before Jan. 26 and pay \$25 per person. Tickets are \$30 after. One admission price covers food, beverage and entertainment. Call (414) 278-2728 for reservations.

This year, the Museum has expanded the event to include all three floors of exhibits. Participants can sample ale in Africa, eats in the Streets and rock 'n' roll in the Rocky Mountains.

Attendees will receive a commemorative beer glass to better sample beverages from more than 25 Wisconsin breweries. "The History of Brewing in Wisconsin," an exhibit featuring the Brewmaster from the Miller Brewing Co. and several local brewiana historians and collectors, will also be featured. Not to be outdone, local restaurants and specialty food suppliers will serve a variety of food.

Wells Lamont . . .

Continued from Page 15
produces chemical resistant, arc resistant, and liquid proof clothing for commercial fishermen, crossing guards, electric utility workers, construction laborers, police and others.

"We are proud to become part of the Wells Lamont family of companies," said Victor LaPenna, Jomac Canada General Manager. "Our customers and employees will all win with a stronger, more competitive corporation."

"We are especially excited to welcome Jomac's great people to WLIC," said John Varaljay, Wells Lamont Industry Group Vice President and General Manager. "It is really the combination of our people into one team that will make this a stronger company and allow us to serve our customers better."

"The addition of the strong Jomac brand to the existing strong Wells Lamont and Whizard names furthers our goal of becoming the premier company in the Hand Protection Business," said Varaljay.

For more information, contact Wells Lamont Industry Group, 7525 N. Oak Park Ave., Niles, IL 60714. Phone: 847-647-1231. Toll Free: 800-247-3295. Fax: 847-647-8301. Web: www.wellslamont.com. Jomac Inc., 863 Easton Road, Warrington PA 18976-1874. Phone: (215) 343-0800. Fax: (215) 343-0912. Web: www.jomac.com.

Bright Start Program offered free

Few thrills in life compare to watching a baby grow and change. Even from infancy, parents can do much to foster a baby's growth and development. The Bright Start Program is a fun, educational program where children birth to 3 years sing, read and play with their parents and other children to promote early literacy. Classes meet on Mondays from 6:30 p.m.-7:15 p.m., beginning January 10 at Holy Family's New Beginnings® Maternity Program, 100 N. River Road in DesPlaines.

Participants will be introduced to quality children books and activities to foster their child's physical and mental development. Parents in the group will also have time to share the challenges and joys of raising children.

"Bright Start," a parenting program sponsored jointly by Holy Family Medical Center and DesPlaines School district 62, give parents the knowledge and skills to promote the early emotional and physical advancement of their baby. Class instructor Nancy Ceres, Family Educator at School District 62, will teach parents how they can use the basic tools of love, touch, words and books to give their baby a "head start" on learning.

Class size is limited and registration is required. For more information or to register for this free program, please call 847-824-1065.

"The New Beginnings® Maternity Program at Holy Family Medical Center provides a holistic approach for the care for the care of the mother, child and family. The program ensures proper pre- and post-natal care for women, regardless of their financial means.

Leading edge . . .

Continued from Page 15
say we were very fortunate, and brought on some really top-notch people. But that's not enough.

Once the board was in place, they formed the requisite committees as required by the Security Exchange Commission.

With the formation of a formal BOD compensation committee, we had the opportunity to address many key competitive issues. Among those were incentive stock options, an employee stock-purchase program, broader bonus programs and cash profit sharing. As you'd expect, it was a challenge to transition our entrepreneurial venture-type BOD, but we were able to use competitive data to sell these necessary compensation strategies. The HR team developed and implemented these new programs targeted at attraction and retention of our employees. All of these activities were designed to "share the wealth" further down in the organization. So we entered into a very aggressive attraction and retention program about three years ago with the intention of driving down turnover to reduce costs and training time. And the results have been excellent. Our turnover rate three years ago was about 20 percent because of all the competition in technology. Our voluntary turnover rate in 1998 was 11.9 percent, and it's tracking at about 8 percent this year.

What question do you think HR leaders should be asking themselves these days, but aren't?

I believe HR leaders should ask themselves whether or not they're developing their internal HR processes and measurement techniques to the point at which they objectively know all of their programs and services are required by their customer organizations.

If the answer is yes, they should be measuring them and providing feedback about the success and delivery of those programs. For example, is the return on investment there? And are the HR programs meeting the needs of employees and external customers?

If the answer is no, then ask whether the HR leaders have the courage to step up and change what they need to change (whether it's minor or radical) to meet changing business needs. It's important that people have that point of view and those measurements in place, because business requirements are changing so rapidly and you just can't have HR lagging behind. Today's business requirements demand HR leaders to be very proactive in their organizations. You have to be willing to step up and take ownership.

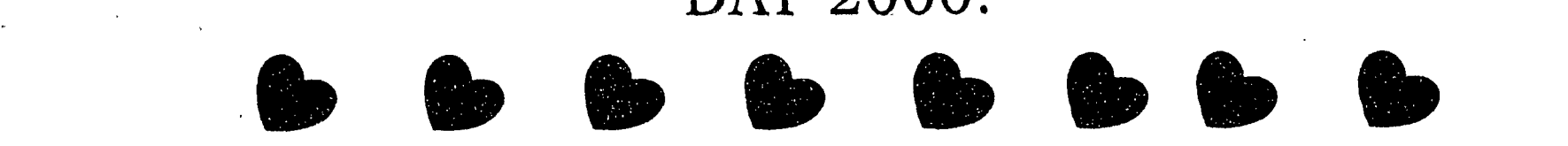
Jennifer Lamb is the associate managing editor at WORKFORCE.

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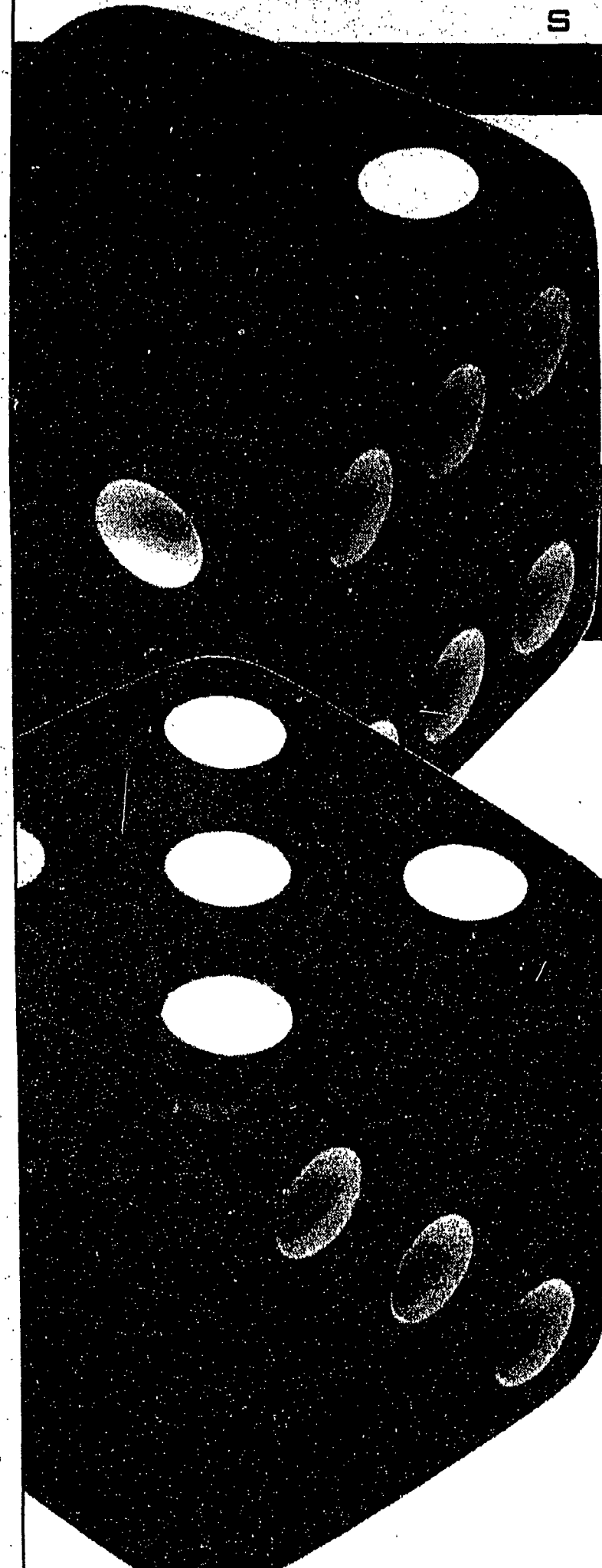
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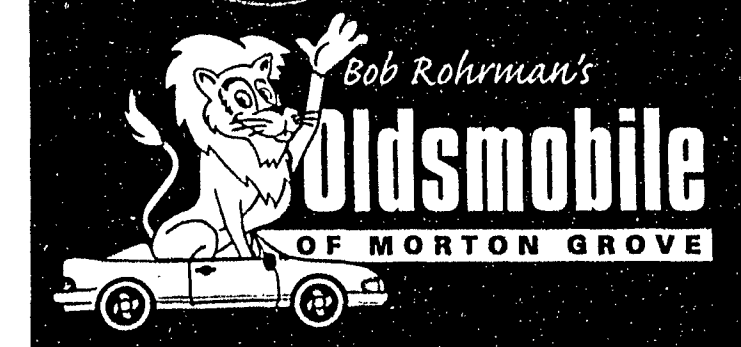
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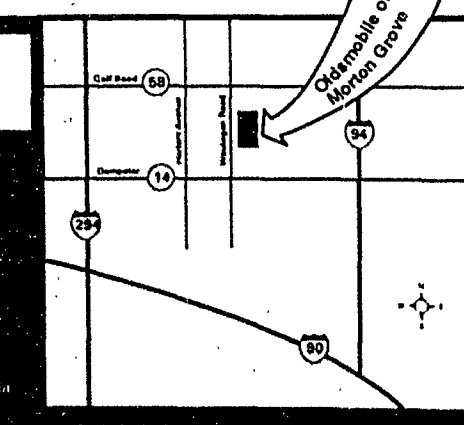
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